

OPERATOR 4 – ROADS

The City of Camrose is seeking an energetic and reliable individual to fill the permanent position of Operator 4 in the Roads section of the Public Works department. This is a unionized position under CUPE Local 1425 and is inclusive of a probationary period as per the Article 11.02 of the Collective Agreement.

FUNCTIONS/DUTIES (but not limited to):

- Operate and perform minor maintenance on a large grader (2023 Cat 140 AWD joystick control), including the ability to grade back alleys and perform snow removal in and around tight spaces.
- Work in all related areas of the Roads operations, which includes but not limited to: snow removal, road maintenance, traffic control, equipment maintenance.
- Safely operate and maintain equipment such as single/tandem axle trucks, front-end loaders, skid steer and tool cat, plows or sweeper, self-propelled road packers, small self-propelled machines such as sweepers and/or snowplow equipment, equipment trailers, asphalt grinding, spray patch, tarring and a hot box, etc.
- Perform basic manual labour using hands or common labour tools, complex hand held and affixed power tools and machines, light maintenance to equipment and vehicles.
- Set-up and work within a traffic zone.
- May supervise and direct daily work of other employees.
- Other related duties as assigned.

QUALIFICATIONS:

- High School Diploma or GED equivalent.
- Experience and educational background with various aspects of Roads operations are considered an asset (i.e. roadway maintenance, equipment operations and general maintenance, etc.).
- Extensive grader experience and applicable courses/training.
- Municipal experience an asset.
- Formal supervisory training considered an asset.
- Strong written and verbal communication skills with the ability to communicate with the public and contractors in a professional manner.
- Intermediate computer skills.
- Reliable with a strong work ethic with the ability to work independently or in a team setting.
- Must be able to meet the City's "on-call protocols" and will be required to participate in the on-call rotation within the Roads team.
- Ability to exert moderate physical activity and work outside in all types of weather and environmental conditions year round.
- Valid Class 3 Alberta Motor Vehicle Operator's License with air brake endorsement.

HOURS OF WORK: Hours of work are generally 8:00 a.m. to 5:00 p.m. Monday through Friday. Shift work, on-call and overtime will also be necessary to address operational requirements.

HOURLY WAGE: \$34.25 per hour in accordance with the CUPE 1425 Collective Agreement.

APPLICATIONS: Individuals interested in this position are invited to submit a cover letter and resume to the address below by July 30, 2025 at 4:30 p.m. If applying by e-mail, please ensure the position title is included in the subject line. ***We appreciate and consider all applications; however, only candidates selected for interviews will be contacted.***

CONTACT:

City of Camrose, Attention: Manager of Roads
Address: 4202 - 51 Avenue, Camrose, AB T4V 0S8
P: 780.672.5513 | E: hr@camrose.ca | W: www.camrose.ca