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Water Treatment Plant Operator III

Posted 10-Jul-2025 (PST) | Water Treatment Plant | \$ 38.40-42.34 per hour | Hourly | Full-time Permanent | CUPE
| Attractive benefits, vacation and pension package

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Pentiction is a vibrant, innovative, healthy waterfront city focused on sustainability, community, and economic opportunity. At the City of Pentiction, our goal is to serve our residents, businesses, and visitors through good governance, partnership and the delivery of effective and community-focused services.

The City of Pentiction's **Water Treatment Plant** is in search of a highly motivated and energetic individual for the full-time permanent position of **Water Treatment Plant Operator III**.

The Water Treatment Plant is part of the City of Pentiction Utilities Department, which keeps our community safe by providing clean, safe, drinking water, a reliable sanitary sewer system and storm water drainage to help prevent flooding. The Department consists of the Water Treatment Plant, Utilities Distribution & Collections Branch and Advanced Wastewater Treatment Plant.

Under the general direction of the Water Treatment Plant Supervisor, the **Water Treatment Plant Operator III** performs highly-skilled operational and maintenance work of a complex nature under the supervision of the Water Treatment Plant Supervisor or Water Treatment Foreman. Work involves making operational decisions and performing operational and maintenance duties in order to maintain water quality that meets or exceeds all compliance criteria outlined in the City's Permit and Provincial and/or Canadian Drinking Water Legislation.

Key Responsibilities:

- Supports the overall operation of the Water Treatment and Water Supply System.
- Monitors the water treatment and distribution SCADA system through observation of gauges, meters, and control panels to establish accurate system demand requirements and makes adjustments in plant production rates accordingly, maintaining control of flow, chemical feed rates, processing of water, residuals, and finished water effluent.
- Visually inspects plant and all equipment daily to ensure proper function, trouble shoots sophisticated control systems, and takes corrective action when required.
- Investigates system alarms on callouts as required and makes repairs or adjustments.
- Compiles data, prepares electronic reports, and completes logs detailing plant operation, ensuring accurate completion of operational, maintenance, lab, and other records necessary to ensure all approval and minimum plant process requirements are met.
- Performs sampling and laboratory tests of plant treatment processes to ensure compliance to standards, and initiates adjustments to plant operations in response to test results.
- Monitors equipment operation and makes repairs. Reports major equipment problems to the appropriate person as required.
- Assists external and internal trades with water treatment plant and pump station equipment maintenance as required.

Required Qualifications:

- Completion of Senior Secondary School and completion of a 2 year diploma in Water Engineering Technology (or an equivalent level of education and experience as approved by Manager of Utilities).
- Completion of Level III EOCP Water Treatment certificate.
- Three to five years previous relevant experience in water supply and treatment field.
- Valid BC Driver's Licence, minimum Class 5.
- Proficient in the use of computers including spreadsheet, database, and word processing applications.
- Ability to work with minimal supervision.
- Knowledge of British Columbia regulations, operating permits, and City policies.
- Ability to, at times, be on standby and work after hours/on weekends.

If no applications are received from fully qualified candidates, a candidate possessing some of the qualifications may be considered for a development opportunity position. The wage rate for a development opportunity may vary from the posted rate.

At the City of Pentiction, we recognize that great talent and great ideas come from a variety of backgrounds. Tapping into the diversity of our community makes us all stronger and allows us to serve Pentiction even better.

That's why we welcome all applicants to consider joining our team. We encourage Indigenous persons, people of colour, all genders and expressions, 2SLGBTQIA+, persons living with disabilities, and others who reflect our ever-changing workplace to apply.

So, if your experience is close to what we're looking for, we would love a chance to talk about working with you. This posting will remain open for a minimum of seven days to ensure consideration of internal applicants and may remain open until **July 24, 2025**; however, it is subject to closing earlier should a suitable candidate be selected within that timeframe.

Position type:	Full- time Permanent (40 hours per week)
Wage:	\$38.40 - \$42.34 per hour (Pay Grade 13, CUPE)
Premiums:	\$0 - \$2.00 per hour (EOCP Premium based on certification level)
Benefits:	Attractive benefits, vacation and pension package.
Note:	At times, this position will be required to be on standby and work after hours/weekends