

Wastewater Treatment Plant Operator III (Permanent, Full-Time) - 1691

Close Date:

July 24, 2025

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Seeking a meaningful career where your technical expertise contributes to public safety, environmental stewardship, and long-term sustainability? Join our Utilities Treatment Facilities team as a Wastewater Treatment Plant Operator III and play a key role in operating one of the city's most vital and complex systems.

As an experienced operator, you'll take part in process decisions, ensure strict regulatory compliance, and help train the next generation of operators—all while keeping our facility running efficiently, safely, and sustainably.

The successful candidate must have the following qualifications:

1. Completion of Level III EOCP Wastewater Treatment Certificate and a member in good standing with the EOCP.
2. Post-secondary certificate or diploma in a Water Technology program.
3. Minimum three years' previous relevant related experience in wastewater treatment. Must be currently working at a Class III or IV water/wastewater treatment facility.
4. Valid BC Driver's Licence - Class 5.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position. This is a CUPE local 900 position.

Hourly Rate

\$43.049

Hours & Days of Work

Non normal shift, rotational shifts required.

Hours per Week

40

Career Opportunity



Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.