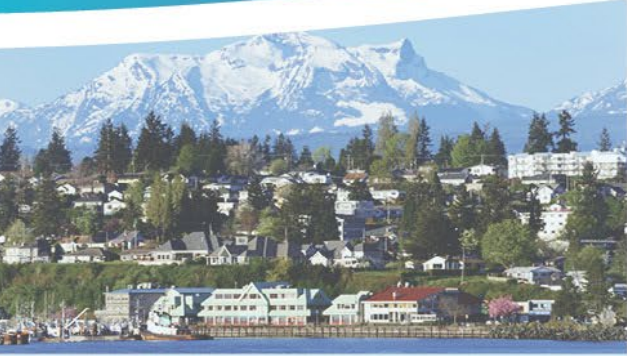


Deputy Fire Chief

Come Work and Play in Campbell River



This is central Vancouver Island's all-season oceanfront gem. Many people are attracted by our city-on-the-move vibe; a lifestyle enriched by four seasons of play and wilderness adventure; plus, easy access by air and ferry. But for passionate community-builders, we offer even more – the opportunity to join an inclusive, service-focused team where you can make your mark and help grow a more equitable, resilient city for all.

WHY APPLY

- ❖ Competitive compensation package including a salary of \$168,920.40, group benefits and defined benefit pension plan.
- ❖ Flexible work options, including compressed work week schedules.
- ❖ Generous vacation package – 6 weeks in 1st year, 7 weeks in 2nd year.
- ❖ Relocation assistance provided.
- ❖ Make a tangible impact in your community.
- ❖ Work with a dynamic and supportive management team.
- ❖ Strengthen leadership skills and help build community partnerships.

[Apply Now](#)

Please apply using the above link. Resumes are no longer accepted through the careers email.

When you apply: You will be asked to upload a cover letter and resume as part of the application process. You may also be asked to answer some screening questions related to the position.

This posting will close on August 5, 2025.

Questions? Email careers@campbellriver.ca



WHAT WE'RE LOOKING FOR

- Minimum two (2) year diploma from a recognized post-secondary educational institution in the areas of fire science, public administration, leadership, human resources, and/or other related areas. An equivalent combination of education and experience may be considered.
- NFPA 1002 – Fire Apparatus Driver/Operator.
- NFPA 1021 – Fire Officer level 3.
- NFPA 1041– Instructor Level II.
- NFPA 1072 – Technician level.
- Emergency Medical First Responder (FR) or higher.
- Must possess and maintain a valid Class 1 or 3 BC driver's license with Air Brake Endorsement and produce and maintain a clean driver's abstract, as per City policy.
- Evidence of continuous training and personal development.
- Ten (10) years of broad and extensive experience in firefighting, including incident command, fire suppression, prevention, code enforcement, medical response, rescue and hazardous materials incidents.
- Five (5) years of supervisory experience.
- Demonstrated experience in incident command, fire suppression, prevention, code enforcement, first responder, rescue, and hazardous materials incidents.
- Proven record of relationship building with diverse internal and external groups.

WHAT YOU'LL BE DOING

The successful candidate will:

- Establish, implement, and maintain comprehensive service delivery programs in accordance with established standards and best management practices
- Provide leadership, direction, evaluation, and supervision of subordinate staff
- Ensure fire initiatives and activities are coordinated with other City functions
- Assist in the preparation of budget and manage area of responsibility within approved budget limitations
- Responsible for the creation, implementation, and revision of policies and Operational Guidelines
- Assume overall responsibility at emergency incidents
- In conjunction with the other Chief Officers, act as Duty Chief and respond to major alarms as required (24 hrs a day – 7 days a week)
- Participate in the collective bargaining process and grievances as required