



[Vacancies \(/internal/jobs/\)](#)

[Login \(/account/login.php?listing\\_id=27372&i=1\)](#)

[← Back to all jobs \(/jobs/\)](#)

## Career Firefighters

Posted 07-Jul-2025 (PST) | Fire | \$ 39.51 per hour | Hourly | Full-time Permanent | IAFF | Attractive benefits, vacation and pension package

[Email Me This Job](#)

Penticton is a vibrant, innovative, healthy waterfront City focused on sustainability, community, and economic opportunity. At the City of Penticton, our goal is to serve our residents, businesses, and visitors through good governance, partnership and the delivery of effective and community-focused services.

The City of Penticton's **Fire Services Department** is in search of highly skilled and energetic individuals to become a member of our team of professional **Career Firefighters**. This full-time position involves shift work and adjustments to work schedules in accordance with the Penticton Fire Department's Flex Firefighter Policy. Fire Services supports a safe community and enhances the quality of life for the citizens by responding to emergencies to help minimize injuries and loss of life or damage to property. Fire Services also helps to prevent fires and other emergencies through public education and inspections to ensure properties meet fire regulations and other safety requirements.

### Required Qualifications, Training and Experience:

- Secondary School Graduation.
- Completion of the NFPA 1001 Levels 1 and 2 IFSAC or PROBOARD accreditation (including hazmat certificates).
- Ability to communicate clearly and concisely in a variety of circumstances.
- Thorough knowledge of various computer applications, as well as satisfactory keyboarding skills.
- Must pass medical, hearing, and vision standards of NFPA 1582: Standard on Firefighter Comprehensive Occupational Medical, directed by the City's choice of practitioner.
- A valid BC Class 3 Driver's License with Air Brake Endorsement; Automatic transmission is accepted.
  - Candidates from outside of B.C. must be licensed to drive a truck with more than two axles. Applicants are required to provide proof of the B.C. equivalency with their application package.
  - Similar licenses from other Canadian Provinces or territory are acceptable on initial application only but you must obtain the equivalent BC License by the date of an official job offer. Contact ICBC for more information 1-800-950-1498.
- Current Driver's Abstract that exhibits safe and responsible driving habits, within the last 15 days, minimum 5 year.
- A current BC EMA Licensing Board First Responder license or higher level of EMA License (EMR, PCP, ACP). We do not accept OFA licensing.
- Criminal Record Check that displays no convictions for criminal offences related to the job of a Firefighter.
- Exceptional swimming ability.
- Canadian Citizen or permanent resident, Legal entitlement to work in Canada.
- Committed to maintaining personal fitness and a healthy lifestyle.
- Ability to work 24 hour shifts, day shifts, night shifts, weekends and holidays including extra shifts as required.
- Ability to be available for short term emergency call out to meet business and operational needs, employees must live within the Fire Protection Area or within a municipality adjacent to the City of Penticton Boundary.

### Qualifications, Training and Experience Considered to be Assets:

- Post-secondary education (i.e. academic, technical, trades) or an acceptable combination of related technical or trades training.
- Minimum two-year work experience following Secondary School completion, preferably in work related to the needs of the fire service.
- Bronze Medallion.
- Pleasure Craft Operator Card (PCOC).
- Completion of Fire Service related courses or programs.
- Actively involved in community and volunteer organizations.
- Significant focus on physical health and avoidance of substances counter to optimum health.
- Work well under high-pressure situations.

If you are seeking a challenging opportunity and possess the above mentioned qualifications, we would love to hear from you! We welcome your cover letter and resume by **4:00pm on July 28, 2025**. Candidates who meet the required qualifications may be invited to participate further in the selection process. The Physical Abilities Testing document can be found if you click the blue "Full Job Description" button below.

**Position type:** Flex Firefighter Full-Time Permanent (averages 42 hours per week)  
**Wage:** \$39.51 per hour (IAFF)  
**Benefits:** Attractive benefits, vacation and pension package

### APPLICATION / HIRING PROCESS CHECKLIST

Below is a list of "required" and "asset" documents to be included in your application package. Failure to include copies of any of these documents, as applicable, may eliminate you from consideration for the competition. You may include any additional information that you feel may assist us in assessing your suitability for the Firefighter position. Please include copies of the following in one attachment (not each document attached):

#### Required

- Birth certificate, proof of permanent resident status, or any other document outlining that you are legally entitled to work in Canada
- High School Diploma or equivalent
- NFPA 1001 Levels 1 and 2 (including IFSAC seals) or PROBOARD accreditation including Hazmat certificates
- A current and valid BC EMA Licensing Board First Responder license or higher level of EMA License (EMR, PCP, ACP).
- Drivers Abstract Current within last 15 days, minimum 5 year
- Valid BC Class 3 Driver's License with Air Brake Endorsement
- Resume and cover letter
- A list of at least three supervisory references with current contact information
- Police Information Check form submitted to RCMP. Upon receipt of completed form back, please forward it to: Human Resources Department, City of Penticton

#### Asset

- Post-Secondary transcripts, certificate, diploma or degree
- Proof of Apprenticeship
- Bronze Medallion Certification Card
- Proof of any other specialty courses or related training
- Pleasure craft operator card