

**Lead with purpose. Shape the future of Greater Sudbury.
Join the Leadership Team at the City of Greater Sudbury.**

Position: Director of Strategic Initiatives and Communications

Location: Greater Sudbury, Ontario

Reports to: Chief Administrative Officer (CAO)

Welcome to the City of Greater Sudbury, where you'll discover more than just a dynamic place to live – you'll find a place where you can truly make a difference. Our dedication to our employees and residents is what sets us apart from the rest. With friendly team members, ongoing investment in your future, and a variety of development opportunities, you'll be empowered to use your skills and talent to make a lasting impact for you and your community.

The City of Greater Sudbury is looking for a Director of Strategic Initiatives and Communications to lead transformative projects, elevate our communications strategy, and drive meaningful change across our community. We are seeking a visionary leader with a passion for public service, strategic innovation, and impactful communication.

What You'll Do:

As Director of Strategic Initiatives & Communications, you will be a key member of the senior leadership team, reporting directly to the CAO. You will lead a diverse portfolio that includes strategic initiatives and corporate communications at a strategic level. This is a high-impact role where you will shape and execute initiatives that align with Council's vision and the City's long-term priorities.

You will:

- Champion strategic initiatives that drive transformation and continuous improvement across the organization.
- Oversee high-profile projects, including equity, diversity, and inclusion initiatives, and policy development.
- Build strong partnerships with Council, the Mayor's Office, and all levels of government to advance CGS's interests.
- Foster a high-performing, inclusive, and empowered team culture.

What You Bring:

- A degree in Business, Public Administration, or a related field.
- 8+ years of senior leadership experience in complex, unionized environments.
- Deep knowledge of organizational leadership, change management, operational excellence, government relations, project management and public engagement.
- Proven ability to lead cross-functional teams, and deliver results.
- Strong political acuity, strategic thinking, and a customer-first mindset.

- Bilingualism in French is highly desirable.

Why Join Us?

At CGS, you'll be part of a forward-thinking municipality that values innovation, inclusivity, and collaboration. You'll have the opportunity to shape the future of our City while working with passionate professionals who care deeply about the community we serve.

Salary and Additional Benefits

The range of pay for this position is \$148,790.88 to \$175,227.57 per annum. We also offer a comprehensive health benefits plan (100% employer paid), OMERS pension plan, life insurance, an Employee Assistance Program, plus more. We offer the flexibility to work remotely on a part-time basis, along with a supportive work environment that promotes work-life integration.

Ready to make a difference?

Apply today at myjobs.greatersudbury.ca and help us build a better Greater Sudbury – together. Application closing date is July 23, 2025.