



Our Strategy & Engagement Division has a rewarding opportunity for a full-time **Encampment Navigator** – and we are looking for a dynamic professional to join our team!

Why join the Strategy & Engagement team at the City of Thunder Bay?

Our Strategic Initiatives & Engagement team manages strategy, corporate communications and public engagement. They ensure consistency with the corporate vision, corporate identity and the role of municipal government. A key area of responsibility is the development and communication of the Corporate Strategic Plan.

We're seeking a motivated Encampment Navigator to support the City's encampment outreach efforts. In this key role, you'll provide direct support to individuals sheltering outdoors, assists with navigating housing and support systems, and collaborate with service providers to ensure a coordinated system of care. Are you ready to make an impact? Apply today!

The Opportunity

Under the general supervision of the Encampment Coordinator, you will be responsible for connecting with individuals experiencing unsheltered homelessness or at-risk of experiencing unsheltered homelessness.

For more accountabilities, review the job description on www.thunderbay.ca/jobs-encampment-navigator

The Ideal Candidate

The ideal candidate will have the following:

- Experience working in a non-profit agency, government, or a customer service environment.
- Some experience working with individuals experiencing homelessness, poverty or substance use challenges.
- Strong knowledge and understanding of barriers to accessing safe, affordable and appropriate housing, informed by lived experience and or direct community involvement.
- Indigenous lived experience (culture and practices) or a commitment to support truth and reconciliation with Indigenous peoples is preferred
- Knowledge of community resources and the causes of homelessness.
- Knowledge of community safety and well-being challenges individuals experiencing homelessness may face
- Ability to engage respectfully with individuals from diverse socio-economic, racialized populations, and cultural backgrounds.
- Strong communication and interpersonal skills, with a focus on empathy and professionalism.

Our Great Tangible Benefits

When you join us, you will be in receipt of the following amazing benefits:

- Amazing competitive salary and fantastic matching pension plan
- Great paid vacation and holidays
- Strong health benefits coverage – employer paid health, vision, & dental benefits
- Excellent life insurance & accidental death & dismemberment insurance (2 times your annual salary)
- Supportive employee family assistance program (EFAP)
- Inclusive employee wellness program
- Outstanding corporate training & leadership development & supportive career progression opportunities
- Great tuition reimbursement program (continuous learning)
- Voluntary leave purchase plan (purchase additional leave days)
- Volunteer time off program
- Wonderful teamwork environment – have other professional & experienced staff to work with regularly
- Opportunity to provide meaningful work

Why the Corporation of the City of Thunder Bay?

The Corporation runs on people like you; that's why they're creating a workplace where everyone belongs. Driven by a commitment to excellence, they make a real impact in the community every day. With this employer, stability meets purpose, and diversity is



Human Resources & Corporate Safety
Division
125 Syndicate Ave S, Suite 42
Thunder Bay, ON P7E 6H8
Tel: 807 625 2364, 807 625 2585
www.thunderbay.ca/jobs

valued. In their supportive and collaborative environment, your growth and well-being will be at the heart of everything they do. www.thunderbay.ca/jobs

Why Thunder Bay?

Thunder Bay is a vibrant community and is the region's commercial, administrative, and medical hub. From trees to transportation to the new frontier for research, health and life sciences, the community stands for hard work and innovation. The City by the Bay is home to 38 elementary schools, three middle schools, eight secondary schools, two private schools, an adult education facility, a post-secondary college and a university institution that provides a medical school and a law school.

Learn more at: GoToThunderBay.ca

If you truly enjoy the advantages of work life balance that a smaller city provides in a large organizational setting, then come join us!

How to Apply

We can't wait for you to join us and be a part of our team!

For a detailed job description, including job responsibilities and to apply please visit: www.thunderbay.ca/jobs-encampment-navigator



Human Resources & Corporate Safety
Division
125 Syndicate Ave S, Suite 42
Thunder Bay, ON P7E 6H8
Tel: 807 625 2364, 807 625 2585
www.thunderbay.ca/jobs