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## Team Lead – Process Engineering

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As a Team Lead – Process Engineering reporting to the Leader, Operational Performance, you will lead the process engineering team supporting Calgary's two water treatment plants and extensive water transmission network. You will ensure safe, efficient, and compliant operations while providing timely design review input on numerous capital and maintenance projects to mitigate service delivery risk. It also includes direct supervision of a team of 5 engineering professionals, 2 technicians, and 1 Engineer-in-Training. Primary duties include:

- Coordinate the work of the Process Engineering team to effectively support large, multi-disciplinary capital & capital maintenance projects throughout project lifecycle (process design reviews/input to construction, commissioning and handover).
- Provide effective communication, negotiation and leadership in interactions with Utilities Delivery, Capital Priorities & Investment, Utilities Asset Management, WT Capital Maintenance, and Service Team.
- Manage daily operations and technical performance of the process engineering team.
- Apply engineering analysis and judgement to drive the identification, design and implementation of enhancements to water treatment processes and infrastructure to improve plant efficiency & water quality.
- Coordinate with Operations, Maintenance and Lab/environmental teams to resolve complex technical issues.
- Manage staff selection, goal setting, training plans, performance reviews and development assessment.

### Qualifications

- A degree in Environmental or Chemical Engineering.
- You must have at least 6 years of relevant professional engineering experience in an operational environment, preferably as a Process Engineer in municipal water treatment obtained after receiving your P. Eng. Designation and a current licensure as a Professional Engineer with the Association of Professional Engineers and Geoscientists of Alberta (APEGA) **complete with practicing status** OR licensure **and practicing status** by the first day of work [Click here for more details](#).
- Team leadership / supervisory experience is preferred.
- Ability to organize, lead, mentor and motivate a group of technical resources.
- Ability to provide direction in a challenging and changing environment, and a willingness to make and effectively communicate difficult decisions.
- Ability to manage complex, technical issues to ensure the water treatment process complies with provincial permit requirements.
- Communicate effectively on technical and operational issues to multiple audiences.
- Project management skills, with demonstrated ability to direct staff to achieve the goals of a project.

### Pre-employment Requirements

- A security clearance will be conducted.
- Successful applicants must provide proof of qualifications.

**Workstyle:** This position may be eligible to work from home for at least part of the time as one of several flexible work options available to City employees. These arrangements depend on the operational requirements of the role, employee suitability, and are subject to change based on operational needs and corporate direction.

Union: Exempt	Business Unit: Water Services
Position Type: 1 Permanent	Location: 1668 56 Avenue SE
Compensation: Engineer A2E \$141,800 – 177,200 per annum	Days of Work: This position works a 5 day work week earning 1 day off in a 3 week cycle.
Hours of work: Standard 35 hour work week	Apply By: July 31, 2025
Audience: Internal/External	Job ID #: 312304

Apply online at [www.calgary.ca/careers](http://www.calgary.ca/careers)