



# Career Opportunities

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## Youth Restorative Pathway Coordinator (Part-time Temporary)

Posted 02-Jul-2025 (PST) | RCMP | \$ per hour \$27.50 | Hourly | Part-time Temporary | CUPE

| Additional 15.5% in lieu of benefits, vacation and statutory holidays (unless permanent).

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Penticton is a vibrant, innovative, healthy waterfront city focused on sustainability, community, and economic opportunity. At the City of Penticton, our goal is to serve our residents, businesses, and visitors through good governance, partnership and the delivery of effective and community-focused services.

We are seeking a dedicated and passionate individual to serve as the **Youth Restorative Pathway Coordinator**. This part-time role involves the principles of Restorative Practices and combines the use of the Restorative Justice Family Group Conference model to support administrators and youth in the School Districts of 67 & 53 area. This position will use Restorative Justice practices to help build and re-connect the relationship between a youth that has caused harm with those that they have harmed (whether it's another youth or the school as a whole).

### Key Responsibilities:

- **Facilitate Meetings:** Organize and lead regular meetings using the Restorative Justice Family Group Conference model and/or Peace Circle Model.
- **Build Partnerships:** Develop and maintain strong relationships with local organizations, schools, social services, law enforcement, and other stakeholders involved in youth support. Liaising with community groups, such as: Oonakane Friendship Centre, YMCA and Foundry.
- **Coordinate Efforts:** Ensure that all participating groups are aligned in their efforts to support at-risk youth, sharing resources, information, and strategies.
- **Communication:** Serve as the primary point of contact, disseminating information, updates, and meeting agendas to all members (preparing written communications and compiling data in relation to the program) in addition to reporting back to the Community Policing Coordinator.
- **Documentation:** Keep detailed records of meetings, decisions, and action items, and follow up on the implementation of agreed-upon strategies.
- **Advocacy:** Advocate for the needs and interests of at-risk youth within the community, raising awareness and promoting collaborative solutions.
- **Youth Engagement:** Develop and implement strategies to actively engage vulnerable youth in community programs, ensuring their voices are heard and their needs are met.
- **Reporting:** Provide regular reports on the progress and outcomes of the Youth Restorative Justice Family Group Conferences to relevant stakeholders.

### Required Knowledge, Abilities & Skills:

- Detailed knowledge of community service providers, with a focus on youth population (ie. Foundry).
- Demonstrated ability to work with a diverse and at-risk population.
- Ability to maintain positive community relations with community partners/stakeholders.
- Ability to work flexible shifts as needed- including evenings and weekends.
- Strong organizational and facilitation skills.
- Excellent communication and interpersonal abilities.
- Ability to work collaboratively with diverse groups.
- Proficiency in using digital tools for communication and documentation.
- Passionate about supporting at-risk youth.
- Empathetic and approachable.
- Proactive and solution-oriented.

### Education, Training & Experience:

- Acquire and maintain an RCMP Criminal Record Check with Vulnerable Sector.
- Possess a current BCDL with a clean Driver's Abstract.
- A degree or diploma in social work, community development, education, or a related field is preferred.
- Previous experience in community organizing, youth work, or a related area is highly desirable.
- Trained in Restorative Justice Family Group Conference and Peace Circle model is preferred

At the City of Penticton, we recognize that great talent and great ideas come from a variety of backgrounds. Tapping into the diversity of our community makes us all stronger and allows us to serve Penticton even better.

That's why we welcome all applicants to consider joining our team. We encourage Indigenous persons, people of colour, all genders and expressions, 2SLGBTQIA+, persons living with disabilities, and others who reflect our ever-changing workplace to apply.

So, if your experience is close to what we're looking for, we would love a chance to talk about working with you. We welcome your cover letter and resume by **July 13, 2025**.

If you require any accommodations during the recruitment process, please contact us at HR@penticton.ca, we'd be happy to hear from you!

**Position type:**

Part-time Temporary (This grant contract term will conclude **June 30, 2026**, 28 hours per week). This position involves irregular hours and days of work, and may include weekends and evenings.

**Wage:**

\$27.50 per hour (CUPE)

**Benefits:**

Additional 15.5% in lieu of benefits, vacation and statutory holidays (unless permanent).

**Competition #:**

25-90

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**What is your full name?****How can we contact you?**

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