



## Transit Inspector (1 vacancy)

**Vacancy Number:** 2025-41

**Job Status:** Temporary, Full-time (40 hours per week, for a period of up to 6 months)

**Division:** Engineering and Operations

**Department:** Transit

**Union:** [CUPE Local 3690](#)

**Hourly Rate:** \$31.78- \$48.89

**Closing Date:** July 11, 2025

### About the City of Sarnia

Located at the mouth of the St. Clair River on the shores of Lake Huron, the community of Sarnia is known for its breathtaking waterfront, pristine beaches and beautiful parks system. Situated on the American border, just a short drive from London, Ontario, the community boasts a host of recreational opportunities, state-of-the-art healthcare, a vibrant cultural scene, and excellent education paired with a high standard of living and mild climate. Ranked one of the most affordable medium-sized cities in Ontario, Sarnia, with its 72,000 residents, is home to over 1,000 acres of parkland and 40 km of trails in addition to 4 golf courses, 16 art galleries, 6 museums, and 3 theatres across the County.

### The Role

Sarnia Transit is responsible for providing safe, reliable and affordable conventional transit and specialized transit services within the City. The Transit Inspectors play a key role in this service and are responsible for planning, assigning, scheduling and supervising the standard of service provided for conventional and care-a-van transit.

Under the direction of the Manager, Transit, the Inspector will monitor services; respond to emergencies, customer concerns and service inquiries; conduct incident and accident investigations; complete reports; maintain records; and efficiently liaise with various response personnel. This position will also monitor operational trends, ridership patterns and routing requirements.

### Candidate Requirements

- Grade 12 / equivalent plus additional coursework related to accident investigation, and three (3) years of related work experience.
- Valid class C Driver's License and Air Brake (Z) endorsement along with an acceptable driver's abstract is required.
- Must be able to work flexible hours including evenings and weekends.
- Demonstrated supervisory, leadership and team-building skills in a unionized environment.
- Demonstrated experience in developing, delivering and assessing training and development programs along with their outcomes.
- Bus driving experience in a public transportation environment.
- Experience with scheduling staff, managing bus routes & timing points.
- Demonstrated computer and Microsoft office suite software proficiency.
- Experience conducting all aspects of accident investigations including completion of appropriate documentation, reports and records management.
- Excellent oral and written communication skills.
- Working knowledge of the Occupational Health & Safety Act.
- Excellent public relations and customer service skills.
- Knowledge of City of Sarnia streets is considered an asset.
- Dispatching experience is considered an asset.

### Why Work With Us?

We are an inclusive and equitable Corporation that encourages applications from qualified individuals of all genders, persons with disabilities, members of visible minorities and Indigenous persons. Appropriate accommodation will be provided upon request throughout the hiring

process as required by the *Accessibility for Ontarians with Disabilities Act* (AODA) and the *Ontario Human Rights Code*. Information received relating to accommodation and diversity will be addressed confidentially.

Personal information is being collected under the authority of the *Municipal Act* and will be used to determine the qualifications for employment with The Corporation of the City of Sarnia. Questions about this collection should be directed to the City Clerk, 255 Christina St. N., Sarnia, ON N7T 7N2, 519-332-0330 ext. 3366.

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