

DEPARTMENT:	Engineering Operations	STATUS:	Full Time
NO. OF POSITIONS:	One	UNION:	CUPE, Local 387
HOURS OF WORK:	40 hours per week	SALARY:	\$31-71 - \$35.50 per hour (2024 rates) + comprehensive benefits

As a central hub in the Metro Vancouver area, the City of New Westminster delivers a broad spectrum of urban services to over 85,000 residents. New Westminster is rich in history with a viable and thriving economy and has a population representative of the diversity of the region. The City is staffed by talented and dedicated employees who work together to achieve its strategic vision. We have earned a proud reputation for civic leadership, service delivery, and outstanding employee relations.

Reporting to the Supervisor, Parks and Open Space Maintenance, the Equipment Operator 2 – Cemetery is responsible for performing custodial and manual grounds keeping work to keep the cemetery in a clean and orderly condition and prepare burial plots for funeral services. You will safely and efficiently operate and maintain equipment such as an excavator with attachments, mowers, weed eaters, hedge trimmers and lowering devices. Responsibilities include: mowing lawns, trimming trees, maintaining flower beds, raising and lowering headstones (up to 70lbs), selling and laying out burial plots, preparing and maintaining related records, performing interments and occasional disinterments, providing information and assistance to the public, performing administrative duties and performing other work as required in cemetery maintenance and servicing duties.

If the following characteristics and skills describe you, we want to meet you!

- You have a positive, energetic “can-do” approach to work!
- You have completed Grade 12 (or equivalent) and have sound experience in the operation of applicable equipment.
- Education in Turf, Irrigation and/or Horticulture Maintenance is considered an asset.
- You have considerable knowledge and skills in the operation, servicing and maintenance of medium sized landscaping, construction, tools and equipment used in cemetery maintenance and grounds keeping work.
- You have demonstrated mechanical aptitude.
- You have sound knowledge of safe operation rules and precautions necessary to avoid accidents when operating equipment.
- You have the ability to recognize and take appropriate action in relation to public safety concerns while performing the work.
- You have the ability to understand and carry out oral and written instructions.
- You have the ability to provide exceptional customer service and to explain cemetery rules and regulations to the public in a tactful, compassionate and sensitive manner.
- You have the ability to establish and maintain effective working relationships with the public and employees.
- You have the ability to perform basic record keeping tasks and basic knowledge in the use of computers and related software programs/applications including Microsoft Office Suite.
- Valid Class 5 BC Driver’s License with clean driving record.
- You have the ability to perform manual/physical labour and to work in all weather conditions.
- You must be able to successfully pass and maintain a clear police information check.

We offer our employees great work-life balance, competitive salaries, comprehensive health, benefit and retirement plans (a percentage in lieu of benefits for auxiliary positions), education and training opportunities and challenging and rewarding work.

Please apply with your cover letter and resume in one document at www.newwestcity.ca/employment by **July 17, 2025**.

Join a team of enthusiastic and innovative employees, and help us build a vibrant, compassionate, resilient city where everyone can thrive.

To support a workforce that reflects the diversity of our community; women, Indigenous Peoples, racialized individuals, persons of diverse sexual orientation, gender identity or expression (LGBTQ2S+), persons with disabilities, and others who may contribute to diversity of our workforce, are encouraged to express their interest.

*New Westminster is on the unceded and unsundered land of the Halq'eméylem-speaking peoples.
It is acknowledged by the City that colonialism has made invisible their histories and connections to the land.
We are learning and building relationships with the people whose lands we are on.*

*We thank all applicants for their interest and advise that only those selected for an interview will be contacted.
This position is only open to those legally entitled to work in Canada.*