

Social Worker, BSW

Job Number: SOCIA005558

Position Status: Temporary Full Time

Union: Non Union

Division: Long-Term Care

Facility: North Lambton Lodge

City: Forest, ON

Number of Positions: 1

Hours of Work: 35 hours/week

Wage Rate: \$41.59 to \$49.52/hour

Date Posted: Tuesday, June 24, 2025

Closing Date: Monday, July 7, 2025

About Us:

The County of Lambton is located in Southwestern Ontario, nestled along Lake Huron and the St. Clair River, next to the state of Michigan and is home to a diverse and welcoming population of approximately 128,000 residents.

The Corporation of the County of Lambton is one of the area's largest employers with approximately 1,300 employees. The County's seven divisions deliver hundreds of services and programs to our residents, such as emergency medical services, provincial offences court, three long-term care homes, 25 library branches, three museums, an art gallery, archives, public works, public health services, social services, planning and building services.

We are committed to sustainability, economic growth, environmental stewardship and an enhanced quality of life through the provision of responsive and efficient services and collaborative efforts with our municipal and community partners.

About the Role:

The Social Worker BSW implements social work services to the Long-Term Care Division's Elders and families. They will work with Elders in the Home to identify their psychosocial, mental and emotional needs along with providing, developing and/or aiding in access of services to meet those needs.

The incumbent will foster a climate and routines that enable Elders to maximize their individuality, independence and dignity. This climate shall provide Elders with the highest practical level of physical, mental and psychosocial well-being and quality of life.

Supervision Requirements:

Direct Supervision: Not applicable Indirect Supervision: Not applicable Functional Authority: Not applicable

Why Join Our Team?

- **Comprehensive Compensation:** Enjoy competitive wages and the option to enroll in the OMERS pension plan, one of Canada's largest defined benefit pension plans.
- **Employee Wellness Focus:** Benefit from an Employee Assistance Program (EAP), work-life balance, wellness programs, and mental health initiatives.
- Career Growth: Access opportunities for career development, training, and advancement.

- **Supportive Work Environment:** Experience challenging and rewarding work and a supportive team approach.
- **Build Relationships That Matter:** Develop meaningful connections with elders and their families—become a trusted partner in their care journey.

What We're Looking For:

Minimum Formal Education

- A Bachelor's of Social Work (BSW) degree is required for this position
- Eligible for or in good standing with the Ontario College of Social Workers

Experience

- Demonstrated knowledge of mental illness and treatment in the position's areas of responsibility
- A good knowledge of community agencies and support groups
- Experience in counselling, assessment, and crisis intervention skills with an understanding of client difficulties related to economics, education, victims of family violence, physical or psychiatric impairments, aging, addiction, and isolation
- Must possess excellent communication and interview skills in dealing with a diverse client group
- A good understanding of appropriate federal, provincial, and municipal legislation and regulations related to areas of responsibility

How to Apply

Applications are accepted online until 11:59pm on Monday, July 7, 2025. Please visit www.lambtononline.ca/jobs and select job posting **SOCIA005558 Social Worker, BSW** to view the full job description and to apply!