

Police Victim Services and Restorative Justice



Nelson Police Department Competition #25EX59

Located in the heart of the beautiful West Kootenays, Nelson offers a rare balance of outdoor lifestyle, cultural vibrancy, and strong community values. The Nelson Police Department & Central Kootenay RCMP are seeking a compassionate and skilled professional to deliver integrated support services across two vital community programs: Police Victim Services and Restorative Justice

In this hybrid role, you will provide trauma-informed support to victims and witnesses of crime, respond to call-outs as needed, offering practical assistance, and court-related services. In the Restorative Justice role, you will work collaboratively with a volunteer-based program offering meaningful alternatives to the traditional justice system through healing, accountability, and community repair.

POSITION SUMMARY:

This dual role position supports both the Police Victim Services and Restorative Justice programs. The successful candidate will provide trauma-informed support to victims and coordinate restorative justice services with police, volunteers, and the broader community. This role will require flexibility, strong emotional intelligence, and the ability to lead trauma-informed community programs.

ESSENTIAL QUALIFICATIONS:

- Degree in Human Services, Social Work, Criminology, or equivalent experience.
- Minimum 3 years in a related social service, justice, or community support role.
- Experience working with diverse populations and maintaining strong community partnerships.

COMPENSATION: \$32.00 - \$35.12 per hour, depending on experience

HOURS: Regular Full-Time | 37.5 hours per week

DAYS: Monday - Friday

BENEFITS:

- Full benefits package: EHC, Dental, Sick Leave, Employee Assistance Program, etc.
- BC Municipal Pension Plan
- Onsite gym and fitness facilities

To find a full description of the position role, including required qualifications and experience, please visit nelson.ca/jobs.

Questions can be directed to:

Shiloh Perkins, Executive Assistant, Office of Chief Constable administration@nelsonpolice.ca / 250-505-5653

To be considered for this position with the Nelson Police Department, please submit your detailed resume and cover letter, in confidence, to the attention of the Chief Constable no later than 4:00 p.m. on July 4, 2025, at:

Chief Constable Donovan Fisher

Email: administration@nelsonpolice.ca

Please mark your application:

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