

Job Title: Social Worker - Aging with Dignity Project:

Homelessness Reduction Innovation

Job Opening 43206 # Required: 1

Business
Unit:

Public Health and Emergency Services

Division:

Clinical Services

**Location**: Headquarters Campbell East **Standard Hours:** 35.00 / week

Full/Part
Time:

Full-Time

Regular/Temporary: Temporary

Salary Grade: 8 Salary Range: \$40.33 - \$50.41

**Post Date:** 2025-08-14 **Close Date:** 2025-08-27

#### **About Us**

Serving a diverse urban and rural population of more than 475,000, Niagara Region is focused on building a strong and prosperous Niagara. Working collaboratively with 12 local area municipalities and numerous community partners, the Region delivers a range of high-quality programs and services to support and advance the well-being of individuals, families and communities within its boundaries. Nestled between the great lakes of Erie and Ontario, the Niagara peninsula features some of Canada's most fertile agricultural land, the majesty of Niagara Falls and communities that are rich in both history and recreational and cultural opportunities. Niagara boasts dynamic modern cities, Canada's most developed wine industry, a temperate climate, extraordinary theatre, and some of Ontario's most breathtaking countryside. An international destination with easy access to its binational U.S. neighbour New York State, Niagara attracts over 14 million visitors annually, as well as a steady stream of new residents and businesses.

At Niagara Region, we value diversity - in background and experience. We are proud to be an equal opportunity employer. We aspire to hire and grow a workforce reflective of the diverse community we serve. By doing so, we can deliver better programs and services across Niagara.

We welcome all applicants! For more information about diversity, equity, and inclusion at Niagara Region, <u>Diversity, Equity and Inclusion - Niagara Region, Ontario</u> or email related questions to <u>diversity@niagararegion.ca</u>. To send input on reducing barriers in the current hiring process, please email <u>myhr@niagararegion.ca</u>

For the Region's full employee equity statement, Working at Niagara Region - Niagara Region, Ontario.

#### Approximate Duration: 12 months

## **Job Summary**

Provide individual, couple, family, and group counselling services for persons with severe and persistent mental health concerns. Provide crisis stabilization, treatment, case management and case consultation services. Provide social work intervention and treatment and act as a professional resource to a diverse, interdisciplinary team. Provide screening and psychosocial mental health assessments to individuals referred to the program for the purpose of triage, determining service needs and eligibility status. Act as an external resource to other mental health and community service providers.

#### Education

- Masters degree in social work required
- Must be registered as a member of the Ontario College of Social Workers and Social Service Workers (OCSWSSW) at the time of application

### Skills

- Must demonstrate excellent communication skills, both verbal and written
- Computer literacy is required
- French language skills are an asset
- applications meet business requirements and systems goals, fulfill end-user requirements, and resolve systems/process issues.
- Ensure that any new software integration into corporate systems meets functional requirements, system compliance, and interface specifications.

## Special Conditions

- Must provide own transportation and be able to travel throughout the Niagara Region to other offices, work
  locations, or sites as authorized by the Corporation for business reasons. Employees who use their
  personal vehicles for approved Region business shall ensure they are adequately insured with their
  personal insurance carrier. It is the employee's responsibility to possess and maintain a valid driver's
  license of the appropriate class to carry out their job in accordance with Corporate Policy.
- Support clients in their travel to locations in the community when it is relevant to the client's recovery plan as per program policy (which allows the option of staff transporting clients in their personal vehicle)
- In accordance with Corporate Criminal Records Check policy, the position requires the incumbent to undergo a Criminal Records check, including vulnerable sector screening, and submit a Canadian Police Clearance Certificate prior to commencing employment
- Be available to work flexible hours including weekend and/or evening hours as required
- Vaccinations as recommended in Public Health policy

# How to Apply

Regional staff strive to enable the strategic priorities of council and the organization through the completion of their work. Staff carry out their work by demonstrating the corporate values. To view the full job description, requirements and apply on our Careers Site, visit our Careers page - Job Opening #43206 (https://www.niagararegion.ca/government/hr/careers/)

Uncover the wonder of the Niagara Region and join a team dedicated to meeting tomorrow's challenges, today!

Let us know why you would be an excellent team member by submitting your online application no later than **August 27**, **2025**, before midnight by visiting our 'Careers' page

at www.niagararegion.ca. We thank all candidates for their interest however, only those candidates selected for an interview will be contacted.