

## **PLANNER 3**

### Regular Full Time

#### **About Us**

One of BC's Top Employers, the City of Coquitlam offers meaningful career opportunities to make a difference within the local community. As the sixth largest city in BC, we are home to more than 150,000 residents. Our diverse municipality is a great place to work as it continues to grow through innovative urban design, inspiring arts, culture and recreation programs, and state-of-the-art transportation systems. Our brand is built on managing our resources in a responsible and sustainable manner, while supporting a vibrant, growing regional urban centre. We envision a bright future in Coquitlam that we hope includes you!

#### **About You / What We Are Looking For**

The City of Coquitlam is looking for a passionate and experienced planning professional to join our dynamic team as Planner 3 - a key role in shaping the growth and development of one of Metro Vancouver's fastest-growing communities.

As a senior member of the Development Planning team, you'll be at the forefront of transformative city-development projects. Reporting to the Manager of Development Planning, you'll lead the charge on some of the City's most complex and high-profile development applications. This is a unique opportunity for a motivated and strategic thinker who thrives in a fast-paced, collaborative environment where innovation and continuous improvement are part of the culture.

In this role, you will:

- Take the lead on managing and processing the City's most complex and diverse land use applications.
- Coordinate multi-disciplinary project reviews and guide applications through the approvals process with efficiency and expertise.
- Collaborate with internal departments, external agencies, applicants, and the public to ensure thoughtful and timely development outcomes.
- Contribute to the evolution of land use policies and development processes alongside other senior staff.
- Prepare comprehensive reports, bylaw amendments, and deliver impactful presentations to committees and Council.
- Mentor and support junior planners, helping to build a strong and resilient planning team.

We're looking for someone who brings not only technical excellence but also a passion for community-building and a commitment to public service. If you're ready to take on a leadership role in a city that's growing, evolving, and planning boldly for the future - this is your opportunity.

#### **Minimum Qualifications**

Our preferred candidate will possess at least 5 - 7 years of progressive professional experience in the field of Planning, preferably within a municipal setting. In addition, they must possess a university degree in an appropriate discipline, as well as have a graduate degree in Community and Regional Planning. Membership or eligibility for membership in a professional association (e.g. Planning Institute of British Columbia; Canadian Institute of Planners) is required. An equivalent combination of training and experience will be considered.



## Preferred Qualifications

Experience in process and business analysis would be an asset.

## What We Offer:

This CUPE position has an hourly rate range of \$63.88 - \$75.70. The rate of pay is based on a variety of factors including qualifications, knowledge, experience and skills.

You will have the chance to join a rapidly growing and diverse team dedicated to supporting the local community, and be able to engage in variety of learning and development opportunities. Additionally, there is an opportunity to participate in an earned day off/flex day program. This position is based in Coquitlam with some flexible, hybrid work options available. The City offers an attractive vacation and extended benefits package, including the ability to contribute to the Municipal Pension Plan.

## Accessibility / Equal Opportunity Employer

The City of Coquitlam is proud to be an Equal Opportunity Employer working towards enhancing equitable practices in our recruitment and retention processes. As an organization we are committed to creating an inclusive work environment to support our growing and diverse work force. To learn more about what equity, diversity, and inclusion means, and the City's efforts in support of these principles, please visit [coquitlam.ca/edi](https://coquitlam.ca/edi) for more information.

If at any time during the application or recruitment process you require additional assistance or an accommodation, please contact our team for confidential support. Staff can also provide in-person support if required.

Applicants under consideration may be required to undergo and submit an acceptable police information check.

Good people make Coquitlam great, sign up for career alerts through our recruitment portal to stay up to date about opportunities within our team, or follow us on [LinkedIn](#) to learn more about how #YouCouldWorkHere too!

**Please apply online at [www.coquitlam.ca/careers](https://www.coquitlam.ca/careers) by 11:55 pm on June 27, 2025.**

*We thank all applicants for their interest; however, only those selected for an interview will be contacted.*