



Director of Finance and Treasurer

The **Township of North Huron** is a progressive, vibrant and growing community of over 5,000 residents. Located within Huron County, North Huron is comprised of the former Village of Blyth, the former Township of East Wawanosh, and the former Town of Wingham. North Huron is a community with strong agricultural and rural roots, and boasts excellent farmland, engaged volunteer groups, beautiful and rugged landscapes, modern and productive agricultural businesses and a business community that is global, progressive, and growing. North Huron also serves as a regional hub for northern Huron County and southern Bruce County by providing a range of services including education, healthcare, daycare, social services and fire services.

Residents and visitors of North Huron appreciate and enjoy a wide range of services with a small, hometown appeal. If you are looking for an exceptional quality of life and a hometown atmosphere, North Huron is second to none.

With a combined operating and capital budget of approximately \$17M and over 80 permanent and part-time staff, the Township of North Huron is committed to meeting the needs of our residents and business community by delivering efficient and effective services. For more information, visit the community profile for [North Huron](#).

Council recently adopted a strategic plan for the current term of Council and beyond. The vision for the Township is a prosperous and engaged community that welcomes visitors, families, residents and businesses through strong agriculture, development, culture and tourism. The mission is to offer an affordable and sustainable high quality of life by delivering excellent and efficient services to residents, businesses and visitors. The new strategic plan is based on six strategic pillars that include strengthening the economy, a welcoming community, effective governance and modernization, well-maintained infrastructure, high-quality services, and environmental stewardship.

Your opportunity to make a difference.

The Township of North Huron is seeking a **Director of Finance and Treasurer** to guide and inspire a small but dedicated Finance team on its journey to successfully administering the finances of the Corporation while delivering excellent customer service to its stakeholders. Are you a natural leader? Someone who easily excels at building and motivating a team? If your technical qualifications are surpassed only by your outstanding leadership and people skills, we want to hear from you! As the **Director of Finance and Treasurer** you be responsible for fiscal oversight to sustain the Township's excellent financial position in compliance with GAAP and the statutory requirements of the Municipal Act.

Reporting directly to the Chief Administrative Officer, you will be a key member of the Senior Leadership Team and provide inspired and collaborative leadership, vision, direction as well as specialized advice, consultation to staff across the organization while ensuring the Township's financial resources are optimally utilized in achieving the operational and strategic goals and objectives of the municipality.

In your capacity as **Director of Finance and Treasurer** you will provide financial advice to Council, the CAO and the Senior Leadership Team while managing a range of service areas including financial planning, management of municipal funds, trusts, asset management, and capital financing and the operations as they relate to purchasing/procurement, insurance and risk management. The role will include directing and managing staff, preparation and management of the operating and capital budget, financial statement preparation, ensuring adequacy of financial controls, management of the annual audit and that general government operations are carried out in a cost efficient, effective and customer centric manner, and that all statutory and regulatory obligations are met. In addition, you will provide valued leadership to the organization in support of the CAO.

Ideal Qualifications:

- **Education and Designations:** a University degree relative to area of responsibility (business, finance or commerce) and ideally a professional accounting designation (CPA). AMCTO or Municipal Management Certification is an asset.

- **Municipal Management experience:** 5 to 10 years of progressively responsible management experience, ideally in a public sector or municipal government environment, including experience working with elected officials or boards. Private sector candidates will be considered with the understanding you can quickly learn about the nuances of the municipal sector.
- **Finance Experience:** Significant experience with practices related to budget planning, accounting, internal controls, financial reporting, taxation and capital planning, ideally in a municipal setting.
- **Strategic Acumen:** Ability to think and act strategically in a political and community service environment with a solid understanding of various types of strategic and planning processes required to develop appropriate corporate and departmental short and long term objectives.
- **Critical Thinking:** Analytical, problem solving and decision-making skills to enable the assessment of multiple issues, the development of options and implementation of decisions necessary for the effective operation of the department recognizing impacts and mitigating repercussions.
- **People Leadership:** Exceptional leadership skills with proven ability to build, lead, and mentor a strong and enthusiastic staff teams and external alliances/partnerships.
- **Legislation:** Demonstrated knowledge of Municipal and Provincial regulations, and guidelines including municipal government operations, principles, best practices, and processes.
- **Technical Acumen:** Advanced knowledge of the Microsoft suite of products, the internet and proficiency in with other software applications related to finance, payroll and corporate services.
- **Communication:** Excellent interpersonal, oral and written communication, presentation, facilitation and negotiation skills.

Why join the Township of North Huron

- **Location and Commuting** – our head office is located in Wingham, Ontario, a as short traffic-free commute from major centres such as Stratford, Kitchener and London.
- **Modern Office Environment** - well-appointed offices with no fee parking.
- **Employee Development** - staff leadership and professional development training opportunities.
- **Attainable housing** – There are many opportunities for a range of housing. The choices range from more developed urban centres to rural properties, all at reasonable prices.
- **Education** - An exceptional educational system at both the elementary and secondary levels, as well as post-secondary opportunities at the college and university level in nearby Kitchener and London
- **Healthcare** – Access to two excellent community hospitals – one located in Wingham, the other in Kincardine and a range of exceptional large hospitals in nearby Kitchener and London.
- **Compensation and Benefits** - The salary range for this position is very competitive and includes fully paid group benefits and participation in the OMERS pension.

How to Apply

To explore this opportunity please apply via email with your resume and covering letter by July 4th, 2025 to careers@waterhousesearch.net quoting project **TNH-DFT**. **Note: this is an urgent requirement, qualified candidates will be considered in advance of the closing date.**

Should you wish to speak to our Executive Recruiter or to receive a detailed position description please contact Amy Oliveira at 416-214-9299 x4, amy@waterhousesearch.net or Jon Stungevicius at 416-214-9299 x1, jon@waterhousesearch.net.

We appreciate all applications, however, only those candidates invited for an interview will be acknowledged. Personal information contained in your resume is collected under the authority of the Municipal Freedom of Information and Protection of Privacy Act and will be used strictly for employment assessment purposes. The Township of Perth South is an equal opportunity employer committed to diversity in the workplace.