

VACTOR OPERATOR/HEAVY EQUIPMENT OPERATOR

CITY OF NELSON COMPETITION #25CU44



POSITION SUMMARY:

Under the supervision of the Public Works & Parks or the Utility Operations Supervisors and the direction of the Lead Hands, the Vactor/Heavy Equipment Operator helps to make the City of Nelson the number one Municipality in Canada, based on value for service by participating as a team member of the Operations Department. The Vactor Operator/HEO does this by ensuring our subsurface infrastructure is safely and effectively inspected, maintained, and renewed. This is done by safe and efficient operation of the Vactor Truck while flushing, vacuuming and performing hydro excavation duties.

EDUCATION, TRAINING AND EXPERIENCE:

- Grade 12 or GED (General Equivalency Diploma)
- WHMIS
- Valid Class 3 BC Driver's License with air endorsement
- Currently holds or is able to demonstrate proficiency as a 'Level A or 1' certification* on an Excavator, Loader and Backhoe
- 5 years of experience as a heavy equipment operator OR an equivalent combination of education, training and experience

** An "A or 1" operator is one who performs skilled work and is able to work in high-stress situations including high public traffic areas. Works around utilities, both above and below ground. These operators have scored a 91 –100% on their evaluation.*

SALARY: \$37.50 (PG8 CUPE 339 2024 RATES)

HOURS/DAYS OF WORK: MONDAY - FRIDAY, 7:00 AM - 3:15 PM

APPLICATION DEADLINE: FRIDAY JUNE 13, 2025

AVAILABLE POSITIONS: 1

SKILLS AND ABILITIES:

- Physical ability to carry out the duties of the position
- Ability to load, secure and transport equipment in a safe manner
- Ability to read and interpret plans and specification sketches
- Ability to interact with other employees and the public in a tactful and courteous manner
- Ability to communicate effectively both verbally and in writing
- Ability to operate all municipal-powered equipment
- Ability to work independently and organize and prioritize tasks throughout the day
- Familiarity with related municipal policies and operating procedures
- Familiarity with City of Nelson/municipal and WorkSafeBC safety procedures

APPLICANTS MUST DEMONSTRATE ABILITY AND EXPERIENCE WITH:

- Underground utility installations (water, sewer, storm)
- Road construction and maintenance
- Snow and ice control operations
- Material loading and transport
- Wastewater infrastructure and catch basin clean

To find a full description of the position role, including required qualifications and experience, please visit nelson.ca/jobs

We look forward to hearing from you!

Interested applicants should reference #25CU44 when submitting their resume and cover letter to hr@nelson.ca

The City of Nelson is an equal opportunity employer committed to employment equity.
We encourage all qualified candidates to apply.