

The City is seeking an experienced Supervisor, Maintenance Operations to join our team!

**Job Status:** Full-time, Permanent (40 hrs per week)

**Division:** Community Services

**Department:** Park and Facility Operations

**Union:** [CUPE 3690](#)

**Salary:** \$72,966.40 – 112,257.60 (Group K)

**Closing Date:** August 20, 2025

## About the City of Sarnia

Located at the mouth of the St. Clair River on the shores of Lake Huron, the community of Sarnia is known for its breathtaking waterfront, pristine beaches and beautiful parks system. Situated on the American border, just a short drive from London, Ontario, the community boasts a host of recreational opportunities, state-of-the-art healthcare, a vibrant cultural scene, and excellent education paired with a high standard of living and mild climate.

Ranked one of the most affordable medium-sized city in Ontario, Sarnia, with its 72,000 residents, is home to over 1,000 acres of parkland and 40 km of trails in addition to 4 golf courses, 16 art galleries, 6 museums, and 3 theatres across the County.

## The Role

Under the direction of the Superintendent, Park and Facility Operations, this position is responsible for the development, implementation and monitoring of a successful facility maintenance program for all city buildings. This includes general building and mechanical maintenance system services including cleaning, electrical, plumbing, HVAC, roofing, and security.

The Supervisor ensures the efficient maintenance, operation, and safety of all City facility staff through service excellence. This includes the implementation of maintenance systems and schedules and the monitoring of service level standards to ensure accountability and transparency for the community, across this operating team.

## Qualifications

- 2 year Post secondary education in a field relevant to the position, or completion of an apprenticeship program in a skilled trade, or an acceptable combination of education, training and experience.
- Building Environmental Services Certification (BES I/II)
- Minimum 2 years experience in Facility Maintenance
- Minimum 2 years experience in a Supervisory role
- Valid Class G License with an abstract acceptable to City guidelines.
- CPR, First Aid training.

## The Candidate

**The successful candidate should possess the following experience, knowledge and competencies:**

- Thorough working knowledge of all aspects of Facility Maintenance, including standard municipal services, service levels, annual maintenance schedules, educational programs, and modernized service delivery opportunities in the context of climate change and evolving community expectations.
- Experience with Building Automation, HVAC operations, life safety and facility security.
- Strong Mechanical aptitude and understanding of building systems and related equipment.
- Experienced in researching, writing, and implementing standard operating procedures, and other requirements of a modernized administrative decision making framework, and facilitating staff training and scheduling.
- Ability to liaise effectively with management, colleagues, staff, the public, user groups, and outside agencies to achieve collective goals while managing expectations within approved service levels.
- Demonstrated supervisory, leadership and team-building skills in a unionized environment.
- Excellent oral and written communication skills and proficiency with related computer software applications.
- Competent within the meaning of the Occupational Health & Safety Act.
- Extensive knowledge of the Ministry of Labour Regulations.

## Why Work With Us

- The City offers competitive salaries alongside extended health, dental and travel benefits, life insurance coverage, access to our Employee & Family Assistance Plan (EFAP), and enrollment in the OMERS (Ontario Municipal Employees Retirement System) pension plan.
- We're an organization focused on the health and well-being of our employees, including a priority on work-life balance delivered through a unique earned-day-off package in addition to vacation time offerings.

**[APPLY HERE](#)**