



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

Job Title: Temporary Part-Time Casual Employee (September 2025 to March 2026)

Posting Number: 005386

Department: Community & Operations Services

Branch: Facility Operations & Maintenance Services

Location: General

Posting Start Date: 2025/06/09

Posting End Date: 2025/07/02 by 4:30p.m.

Employment Group: CUPE 250

Salary Grade: CAS-\$17.86 - \$18.92

Standard Weekly Hours of Work: up to 24

Shift Work Required: Yes

Job Description

Reporting to the Working Foreperson, and/or designate at a recreation facility, the incumbent will perform various general custodial duties.

This position is a seasonal position, starting in the fall and concludes mid-March.

Responsibilities:

- Assist arena attendant with ice floods
- Sweep/mop dressing rooms
- Clean and maintain public washrooms
- Pick-up debris and garbage
- Assist with sidewalk snow clearing
- Safely dispose of garbage and recycling material
- Maintain pool area
- Assist with set-up and take-downs of room setups
- Provide effective customer service to patrons
- Administer first aid as required
- Complete accident, incident or complaint inquiry forms

- Report information relating to issues and conflicts within the facility to full-time staff
- Enforce and follow City of Oshawa policies and procedures (eg. Fire plan, Accident/Incident reporting, etc.)
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage, and Trust
- Other duties as assigned

Requirements:

- Minimum 16 years of age
- Currently attending school full time and/or returning to school full time in the Fall (maintain student status)
- Previous maintenance work experience an asset
- Possess and keep current Standard First Aid/CPR 'C' qualifications
- Provide a current (within six months) Criminal Information Request prior to employment start date
- Provide and wear personal Green Patch High Cut Safety Work Boots and Work Pants (dark blue) Provide and wear personal CSA approved black hockey helmet (with strap) during ice maintenance Wear City-issued uniform
- Demonstrate good customer service and communication skills to deal effectively and courteously with staff and the general public; good interpersonal skills with the ability to establish and maintain positive working relationships
- Attend all staff trainings and meetings
- Ability to work shifts, including evenings, late nights, weekends, and holidays as required
- Ability to work in variable conditions – arenas and pool decks – indoors and outdoors

As a condition of employment, the City of Oshawa will require successful candidates to provide a Criminal Records Check with Vulnerable Sector Search.

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

Apply online at: <https://oshawa.jobs.net/en-CA/search>. All applicants are encouraged to provide a valid email address for communication purposes. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa

Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.