



Arborist

Permanent, full-time (40 hours/week)

\$69,347.20 - \$86,694.40 per annum

At the City of Leduc, our mission is People. Building. Community. We offer a collaborative and dynamic workplace where our values of Teamwork, Service, Respect and Leadership guide our conduct and contribute to a healthy culture. If you would like to work as part of a progressive organization and enjoy a fast-paced environment, then this may be the opportunity for you.

Come work with us?

At the City of Leduc, we don't just plant roots in the ground—we help people grow. Our Parks & Open Spaces team plays a vital role in shaping the beauty and health of our city. If you take pride in outdoor work, have a passion for trees, and want to contribute to the health of our urban forest, we invite you to bring your talents to our team.

What is the Opportunity?

We're looking for an experienced Arborist to help shape and sustain Leduc's urban forest. Reporting to the **Manager, Parks & Open Spaces**, you'll play a hands-on role in tree care operations—pruning, planting, diagnosing issues, and responding to service requests across parks, boulevards, and natural areas.

This role offers variety and autonomy. One day you might be climbing to remove damaged limbs, the next you're coordinating a planting project or advising a contractor. You'll operate tree care equipment, support safety practices, and occasionally represent the city at community events. Your knowledge of arboriculture, WHMIS, OH&S, and safe work practices will be key to protecting both the urban canopy and public spaces.

What will you do?

As an Arborist with the City of Leduc, you'll support the health and growth of our urban forest through hands-on, year-round work. Your key responsibilities will include:

- Operating specialized tree care equipment (e.g., aerial lift truck, chainsaws, stump grinder, skid steer)
- Performing tree pruning, removals, and maintenance in accordance with ISA standards
- Conducting site inspections, identifying hazards, and mitigating risks (e.g., cabling, bolting, removals)
- Diagnosing and treating plant diseases or insect infestations using appropriate tools and treatments
- Training and guiding assigned staff in arboriculture techniques and safety protocols
- Completing paperwork related to OH&S, equipment inspections, and daily work logs
- Liaising with developers, contractors, and the public on tree care, planting standards, and maintenance best practices
- Assisting with the planning, planting, and establishment of new trees
- Supporting special projects such as Tree Canada grants or local tree-planting events

Who you are?

You're a hands-on professional who's passionate about tree care and thrives outdoors. You bring a strong work ethic, arboriculture expertise, and the ability to work safely and independently. You have:

- **ISA Arborist Certification** (required)
- **High School diploma** (required); post-secondary education in forestry or horticulture is an asset
- **3+ years' experience** in arboriculture or municipal tree care operations
- **Valid Class 5Q Driver's License** with a clean abstract
- **Pesticide Applicator's License** and supervisory experience (assets)
- Strong communication skills and a commitment to safe, efficient work
- Flexibility to work occasional evenings, weekends, or stand-by shifts

What we Offer?

At the City of Leduc, we believe in taking care of our people. Here's what you can expect:

- **Competitive Salary:** \$69,347.20 – \$86,694.40 per annum
- **Comprehensive Benefits:** Health, dental, and wellness benefits, including a healthcare spending account
- **Pension Plan:** Participation in LAPP (Local Authorities Pension Plan)
- **Recreation Pass:** Free annual City of Leduc recreation pass with access to drop-in programs
- **Time Off:** Starting at 3 weeks of vacation per year
- **Free Parking:** On-site free parking for employees
- **Professional Development:** Training and growth opportunities to support your long-term goals

Important Notes!

- As per the revised Fit for Duty Substance Use Prevention Policy (May 2019), this position has been deemed safety sensitive by the employer and as such is subject to reasonable cause and post-incident drug and alcohol testing.
- The successful candidate must be willing to provide a current Driver's Abstract and Criminal Record Check at their own expense.

Ready to Join Us?

This is more than a job—it's a chance to leave a lasting impact on the landscape of your city. If you're passionate about trees, community beautification, and environmental care, we'd love to hear from you!

Apply today by submitting your resume at: www.leduc.ca/careers

Competition closes at 11:59 pm (MT) on **June 25th, 2025**. Due to the high volume of resumes received, we are not able to respond to individual phone calls. This competition may be used to fill future vacancies at the same or lower classification level. We thank all applicants for their interest, however, only those selected for interviews will be contacted.