



Position Title: Utility Systems Foreman, Liquid Waste Services

Position Status: Full-Time Regular

Department: Liquid Waste Services

Employee Group: GVRDEU

Location: South Fraser Works Yard, Surrey

Salary Range/ Wage Rate: \$47.58 hourly plus 6.25% deferred compensation

This role receives an additional 6.25% deferred compensation on hours worked. The additional 6.25% can be taken as compensation or time off.

Our Liquid Waste Services Department is seeking a Utility Systems Foreman who will plan, allocate, coordinate, and supervise the work of a team engaged in operations and maintenance of all aspects of the Metro Vancouver's wastewater collections system. The successful candidate will demonstrate sound leadership, good judgement under pressure, and an ability to foster a respectful, team-oriented work environment.

You are: Certified with a BC EOCP Level III (Level IV preferred) in Wastewater Collections and have six (6) or more years of experience in wastewater system operations, maintenance and related support systems. In addition, you have a proven ability to plan, organize, direct and supervise the work of others in a unionized environment.

This role: *(The duties described hereunder are intended to be representative of the position and are not to be considered as all inclusive.)*

- Responsible for the daily operation and maintenance of the wastewater collections facilities and related support systems. Ensures all equipment such as pumps, valves, control systems, watercourses, creeks and rivers are operated and maintained in accordance with established policies and procedures. Investigates and initiates corrective action where necessary.
- Schedules, assigns, and directs workforce in preventive, predictive and corrective maintenance tasks. Prepares work schedules and estimates.
- Works within and assists in determining budget allocations, estimates project costs as required and ensures effective project cost control.
- Performs fault analysis of equipment or system failures. Evaluates system performance and equipment criticality.

- Liaises with a broad range of internal and external contacts including, Metro Vancouver engineering, municipal representatives, contractors, consultants, Provincial and Federal agencies, and the public as necessary.
- Ensures all operational and maintenance records are updated and maintained utilizing the EAM program. Submit other work progress, operations and investigative reports as required.
- Assists in the development of operating, maintenance, lockout procedures and schedules.
- Reviews and provides input to planned facility/process/support system upgrades.
- Trains subordinates in current operation and maintenance practices and procedures and monitors to ensure training objectives are being met.
- Provides direction to staff. Maintains technical knowledge relative to wastewater collections and ancillary systems.
- Assumes overall responsibility to ensure all work carried out by subordinates adheres to and is in compliance with all WorkSafe BC and MV safety policies/procedures including compliance with WorkSafe BC regulations. Advises supervisor of situations requiring review.
- Trains and develops employees by:
 - Ensuring all required safety training is up to date, identifies and coordinates any additional training that maybe required.
 - Providing opportunities for staff to gain experience in all areas of the systems and related processes.
 - Recommending areas of developmental training.
 - Encouraging and supporting staff to pursue additional related training courses/seminars (both internal and external).

To be successful, you have:

- Grade 12 education or equivalent (Supplemented by courses in supervision, civil and mechanical technology, computers, electrical, instrumentation, etc.).
- Extensive experience and responsibility in wastewater system operations and maintenance and related support systems with 6 or more years experience.
- BC EOCP Level III (Level IV preferred) Wastewater Collections or equivalent Provincial Certification. The highest EOCP Wastewater Collections Certificate shall be maintained in good standing.
- Ability to interpret and work from engineering drawings.
- Extensive knowledge of: mechanical, electrical and instrumentation equipment: process control systems; sewer repair; corrosion control; sewer cleaning and video inspection related to the wastewater collection systems.
- Proven ability to plan, organize, direct and supervise the work of others with a demonstrated ability to establish and maintain effective working relationships.
- Ability to develop and track work plans and prioritize activities.
- Ability to communicate effectively orally and in writing with staff, outside agencies, contractors and the public.

- Extensive knowledge of the occupational hazards and safety precautions and regulations applicable to the position's area of work.
- Proficient in the use of computer applications related to the position and duties.
- Physically capable of performing the duties of the position and willingness and ability to work shift work and/or stand-by/on call basis as required.
- Willingness and ability to undertake additional training relating to the duties of the position.
- Demonstrated initiative and ability to work with minimal supervision.
- Valid Class 5 B.C Driver's License.

Our Vision:

Metro Vancouver embraces collaboration and innovation in providing sustainable regional services that contribute to a livable and resilient region and a healthy natural environment for current and future generations.

Metro Vancouver employees proudly serve the region and demonstrate the behaviours and attributes of six leadership competencies: Accountability, Adaptability, Building and Nurturing Relationships, Communication, Continuous Learning, and Strategic Thinking and Action.

At Metro Vancouver, we are committed to cultivating a diverse, safe, equitable, and inclusive work environment for all. We strive to attract and retain a talented, diverse workforce that is reflective of the region we serve. If an accommodation is required during the recruitment and selection process, please contact careers@metrovancover.org for support. Learn more about our commitments to diversity, equity, and inclusion [here](#).

Please follow this link <https://metrovancover.org/about-us/careers> to our Careers page where you can submit your application by June 23, 2025.