

## PRESIDENT & CEO

An exciting and challenging opportunity is available for a results-oriented professional to direct and manage a multi-utility company for customers in the City of Greater Sudbury and the Municipality of West Nipissing. The City of Greater Sudbury is a vibrant, inclusive hub of excellence in Northern Ontario – celebrated for its work-class tourism, healthcare and education sectors, as well as its leadership in mining innovation, technology and communications. Home to more than 330 pristine lakes and endless outdoor recreation, Greater Sudbury offers the quintessential Northern Ontario lifestyle, making it the perfect place to achieve a healthy, positive work-life balance while advancing your career. Strong and innovative connections are what drive Greater Sudbury Utilities' core capabilities that work together to empower people to connect, prosper and grow through innovation and proved leading-edge technology, time and time again.

Greater Sudbury Utilities' Group of Companies: Greater Sudbury Hydro, Agilis Networks, @home Energy and ConverGen is in search of a visionary and strategic **President and CEO**. Reporting to the Board of Directors, the CEO leads and directs the Executive Committee, and with their support is responsible for the overall leadership, vision, strategic direction, and management of all aspects of the company, including safety, financial performance, and operational objectives to the benefit of the Shareholder, customers and staff. With demonstrated success leading an organization in a regulated environment, the candidate must have the ability to establish corporate goals that align with the company's strategic direction, championing our values, driving long term success and ensuring exceptional service delivery across all companies.

Qualified candidates will possess strong leadership skills, high ethical standards, and strategic decision-making abilities. Relevant industry experience will be an asset; however, individuals from energy, telecommunications or other regulated industries will be attractive candidates.

The ideal candidate will bring an expert knowledge of the electricity and utility sector and experience implementing strategy and leading change. With a proven record as an experienced senior executive, the ideal candidate is strategic, forward-thinking and motivated by working with and empowering a team. The ideal candidate has a demonstrated track record of building strong ties with the community and will effectively engage and maintain relationships with a wide range of stakeholders to support operations and foster innovation in regulated and competitive markets. The successful candidate will be aligned with GSU's values and from a personal values perspective to deliver safe, reliable electricity and related services to thousands of customers, while working with a committed Board and community-focused team.

Applicants are requested to submit a letter of intent and a detailed resume outlining qualifications and experience by Friday, June 27, 2025, no later than 4:30 p.m. to:

[jobpostingceo@gsuinc.ca](mailto:jobpostingceo@gsuinc.ca)

or

Human Resources  
*Personal and Confidential*  
Greater Sudbury Hydro Plus Inc.  
P.O. Box 250  
Sudbury, On P3E 4P1

At GSU, we value the diversity of backgrounds, identities, and perspectives within our team in accordance with the principles of employment equity. We encourage applications from people who identify themselves as members of designated groups. We invite people with disabilities to email [jobpostingceo@gsuinc.ca](mailto:jobpostingceo@gsuinc.ca) with any requests for accommodation or adaptation during the recruitment process, in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 (Regulation 191/11).

We thank all applicants for their interest, however, only those selected for an interview will be contacted.

