



MANAGER ENVIRONMENTAL EDUCATION & ENFORCEMENT

Regular Full Time

About Us

One of BC's Top Employers, the City of Coquitlam offers meaningful career opportunities to make a difference within the local community. As the sixth largest city in BC, we are home to more than 150,000 residents. Our diverse municipality is a great place to work as it continues to grow through innovative urban design, inspiring arts, culture and recreation programs, and state-of-the-art transportation systems. Our brand is built on managing our resources in a responsible and sustainable manner, while supporting a vibrant, growing regional urban centre. We envision a bright future in Coquitlam that we hope includes you!

About You / What We Are Looking For

The City of Coquitlam is seeking a mission-driven Manager Environmental Education & Enforcement who is passionate about environmental protection, engagement and enforcement. The Manager Environmental Education & Enforcement will develop and implement environmental projects and education programs corporately and for the community that support corporate sustainability goals and targets related to promoting water conservation, protecting watercourses, waste reduction, managing urban wildlife and other environmental initiatives.

The Manager Environmental Education & Enforcement will also set environmental standards and requirements for development applications, develop and implement environmental monitoring and protection programs and initiatives (e.g. water quality monitoring), and lead a team responsible for inspecting and enforcing stream and drainage system protection regulations.

The successful candidate will have excellent leadership skills, strong written and verbal communication, and a proven track record of developing successful environmental engagement and enforcement programs, and developing strong partnerships with a variety of key internal and external stakeholders including schools, community groups and other levels of government (Conservation Officer Service, Fisheries and Oceans Canada, Metro Vancouver).

Qualifications

- Post-Secondary degree in Environmental Sciences or a related discipline, or an equivalent combination of related education and experience.
- Valid professional designation or certificate in the Province of BC in biology, environmental planning, engineering, or similar discipline is desirable.
- A minimum of 5 years of related progressive experience, preferably in a municipal government setting, and can demonstrate the following skills and competencies:
 - Extensive experience in developing environmental engagement and behavioral change programs;
 - Experience in environmental bylaw enforcement and developing enforcement strategies;
 - Sound knowledge of the principles, processes and practices related to corporate and community policy development, environmental planning and federal and provincial legislation;
 - Considerable experience in project management and budget management;
 - Excellent interpersonal skills, including facilitation, collaboration, conflict resolution and relationship building;
 - Excellent verbal and written communication skills; and
 - Demonstrated leadership and management skills.

What We Offer:

This excluded position has an annual salary range of \$126,625.23 - \$142,435.16. The rate of pay is based on a variety of factors including qualifications, knowledge, experience and skills.

You will have the chance to join a rapidly growing and diverse team dedicated to supporting the local community, and be able to engage in variety of learning and development opportunities. Additionally, there is an opportunity to participate in a flex day program. The City offers an attractive vacation and extended benefits package, including the ability to contribute to the Municipal Pension Plan.



Accessibility / Equal Opportunity Employer

The City of Coquitlam is proud to be an Equal Opportunity Employer working towards enhancing equitable practices in our recruitment and retention processes. As an organization we are committed to creating an inclusive work environment to support our growing and diverse work force. To learn more about what equity, diversity, and inclusion means, and the City's efforts in support of these principles, please visit coquitlam.ca/edi for more information.

If at any time during the application or recruitment process you require additional assistance or an accommodation, please contact our team for confidential support. Staff can also provide in-person support if required.

Applicants under consideration may be required to undergo and submit an acceptable police information check.

Good people make Coquitlam great, sign up for career alerts through our recruitment portal to stay up to date about opportunities within our team, or follow us on [LinkedIn](#) to learn more about how #YouCouldWorkHere too!

Please apply online at www.coquitlam.ca/careers by 11:55 pm on June 8, 2025.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.