

Social Development and Housing Supervisor (Temporary, Full-Time) - 1635

Close Date: June 10, 2025

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Are you ready to lead innovative, community-driven solutions that make a real impact? The City of Kamloops is seeking a passionate and strategic leader to join our Social, Housing, and Community Development team. As the Social Development and Housing Supervisor, you'll play a vital role in advancing the City's work on critical social issues, including homelessness, housing, mental health, substance use, childcare, and community safety. Reporting to the Social, Housing, and Community Development Manager, you'll work closely with senior government, Indigenous partners, community organizations, and internal departments to secure funding, develop infrastructure, and coordinate social supports that serve Kamloops' most vulnerable residents. In this highly visible leadership role, you'll oversee key programs like the federal Reaching Home initiative, manage multi-sector partnerships, lead coordinated access systems for unhoused residents, and supervise a team dedicated to building a more inclusive and resilient community. You'll also drive strategic planning and project management efforts that shape the social development landscape in Kamloops. This is your opportunity to bring vision, integrity, and collaboration to a role that directly contributes to the well-being and equity of our community.

Welcome to the vibrant heart of British Columbia, where the majestic Thompson River flows amidst stunning landscapes and a community steeped in history and culture. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit! Nestled in the Thompson Valley and surrounded by the rugged beauty of the Interior Plateau, Kamloops boasts a unique blend of urban amenities and outdoor adventure. From its bustling downtown core, alive with eclectic shops and diverse culinary delights, to its vast network of trails, parks, and recreational facilities, Kamloops offers something for everyone. Whether you're an outdoor enthusiast seeking thrills on the mountain bike trails of nearby Kamloops Bike Ranch, a history buff exploring the city's rich Indigenous heritage at the Secwépemc Museum and Heritage Park, or a foodie delighting in the farm-to-table cuisine of its local restaurants, Kamloops welcomes you with open arms and boundless opportunities to explore, discover, and connect.

Our ideal candidate will possess the following qualifications:

1. Completion of a University degree with a focus or Major in Sociology, Social Planning, Community Development, Community Planning, or a related discipline.
2. Minimum of three years' current (within the last 5 years) experience in social planning, social development, and/or community development.
3. Minimum three years of supervisory experience.
4. Proven experience leading community initiatives that involve working in coordination and partnership with government and community partner agencies.

5. Knowledge of social and community development work, including supports and services for vulnerable populations, initiatives that support community development, and planning frameworks to build inclusive, resilient, and equitable communities.
6. Extensive knowledge of municipal government structure and federal and provincial government granting programs and reporting processes.
7. Experience in project management and managing external consultants, timelines, and project deliverables.
8. Experience in process mapping, report writing and presenting, managing budgets, drafting communications, and conducting and facilitating public and interest holder engagement.
9. Experience in developing, implementing, evaluating, and monitoring plans, strategies, frameworks, and/or new initiatives or systems.
10. Strong interpersonal and communication skills (oral and written), including the ability to clearly, confidently, and professionally present information in diverse environments.
11. Ability to exercise courtesy, tact, diplomacy, and cultural sensitivity.
12. Valid BC Driver's License - Class 5 or equivalent.

Preferred Qualifications:

1. Knowledge of urban planning, including an understanding of land use management, official community plans and zoning bylaws, and housing policy.

This is an exempt position with a salary of \$123,803.55 annually. Please note, this is a temporary position for a minimum of one year, subject to change based on the direction of the Chief Administrative Officer.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A benefit allowance will be provided for this position. This is an exempt management position.

Hours & Days of Work

Monday to Friday:

8:00am-4:00pm (Summer)

8:30am-4:30pm (Winter)

Hours per Week

37.5

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.