

## The Opportunity

Lacombe County is currently seeking two **Community Peace Officers** to join our team - one in a permanent full-time role and the other in a full-time temporary role to cover an upcoming maternity leave (12-18 month term).

Reporting to the Manager of CPO Services, these positions are responsible for the day-to-day enforcement and administration of County bylaws and applicable provincial statutes, with a strong emphasis on public safety, infrastructure protection, and community education. We're looking for candidates who are confident, approachable, and capable of effectively managing conflict while making sound, fact-based decisions.

## Key Responsibilities

- Conduct highly visible mobile patrols of the municipality for the purpose of preventing and detecting statute infractions and violations.
- Perform investigations and follow-up on complaints and incidents.
- Liaise with and assist other departments, community groups and associations in areas pertaining to enforcement.
- Conduct commercial vehicle inspections (monitor weights and dimensions through the issuance of permits and use of weigh scales).
- Issue violation tickets and lay charges in accordance with authorized statutes.
- Provide friendly and informative education to the public relating to municipal bylaw services.

## Key Qualifications

- Post-secondary diploma in a law enforcement related field, or a Grade 12 diploma supplemented with a minimum of 2 years of related law enforcement experience.
- Traffic enforcement experience along with prior experience with community and/or school based programs is an asset.
- Preference will be given to candidates who currently meet all Public Safety and Emergency Services Peace Officer Program appointment requirements including successful completion of an approved physical test (i.e. P.A.R.E.). An acceptable Criminal Record Check that includes a Vulnerable Sector Check is required. Candidates who do not yet meet these requirements but demonstrate strong potential may be considered, provided they are eligible and willing to complete the necessary training and certificates.
- Must possess valid and current first aid and CPR certificates. A valid Class 5 Alberta driver's license is required. Current Radar/Laser certification, completion of a Weights & Measures course, and mechanical back-ground in inspecting commercial vehicles are assets.

## Why Lacombe County?

Lacombe County is committed to maintaining a vibrant, healthy, safe, caring and inclusive work environment. We hire great people who are looking to contribute to our respectful workplace. We support a work-life balance and offer an excellent compensation package including:

- **A Pension for Life** (for permanent positions): The permanent position participates in the Local Authorities Pension Plan, a defined benefit pension plan, where a monthly pension is paid to you for life upon retirement.
- **Comprehensive Health & Dental Benefits:** A comprehensive group health and dental plan for you and your family *plus* an annual health/wellness spending account.
- **Work-Life Balance:** Annual vacation that increases with each year of employment.

To express interest, please forward your application to: [hr@lacombecounty.com](mailto:hr@lacombecounty.com).

Deadline date: Applications will be reviewed on a continual basis. The position will remain open until filled, so early applications are encouraged. We thank all applicants for their interest; however, only those invited for an interview will be contacted.

**Please note:** All applicants must be legally entitled to live and work in Canada. This position is considered a safety/sensitive position. The successful applicant will need to participate in the Pre-Employment Drug and Alcohol Testing.