



100 John West Way
Aurora, Ontario
L4G 6J1
(905) 727-3123
aurora.ca

Town of Aurora

Employment Opportunity

Corporate Services

Division of Human Resources

Supervisor, Roads and Traffic

Employment Type: Permanent, Full Time

Location: Aurora, Ontario

Salary Range: \$93, 491.95-\$116, 864.93

Closing Deadline: July 13, 2025

The Town of Aurora is located in the heart of York Region and just 30 kilometers north of Toronto. Our vision is to become a progressive community with a small-Town charm and our mission is to deliver exceptional services that make people proud to call Aurora home. Our workforce is talented, diverse, and committed to fostering a culture that exemplifies teamwork, embraces innovation, and values diversity, equity, and inclusion to achieve mission excellence. It is important that our workforce reflects the citizens we serve. Come join us at the Town of Aurora, "You're in Good Company".

Position Summary

Reporting to the Manager of Public Works, the Supervisor, Roads/Traffic is responsible for planning, coordinating, and supervising maintenance activities related to the municipality's transportation infrastructure. This includes oversight through in-house teams and external contractors of stormwater management ponds, winter road maintenance, parking maintenance, and the installation and repair of traffic control devices. The successful candidate will foster a safe, inclusive work environment that promotes the corporation's core values and ensures all operations comply with applicable municipal and provincial occupational health and safety legislation, regulations, policies, and procedures.

Responsibilities

- Lead and supervise a diverse team of unionized and non-union staff in the delivery of maintenance programs for municipal road infrastructure. This includes curbs, sidewalks, street lighting, signage, asphalt surfaces, bridges and culverts, catch basins, stormwater management ponds, parking lots, winter operations, and the Road Occupancy Permit process.
- Conduct on-site inspections to monitor and evaluate work performed by staff and contractors, ensuring adherence to standards of quality, quantity, safety, environmental and transportation regulations, and risk management protocols. Provide direction and guidance to staff and relevant departments based on findings
- Develop and present operational reports, recommendations, procedures, and policies as assigned. Participate in meetings and provide technical input on departmental drawings, capital reconstruction projects, subdivision and site servicing proposals, tender documents, and related initiatives.

Qualifications

- Completion of Ontario Secondary School Diploma along with courses and training in transportation infrastructure and storm water collection or Civil Engineering Technician.
- Associate Road Supervisor accreditation with Association of Ontario Road Supervisors.
- Demonstrates five years of progressive experience in a municipal roads maintenance and operations capacity, including storm water infrastructure management and supervisory experience in an unionized environment.
- Excellent supervisory, problem-solving, communication, organization skills and a safety first mindset.
- Class D Driver's License with "Z" air brake endorsement, in good standing.

Successful applicants to this position will be required to provide a **Police Criminal Record Check** that is satisfactory to the Town prior to their start date at the applicants' own cost.

If you are interested in joining our dedicated team of municipal professionals, please visit our [Jobs - Town of Aurora](#) page and apply to the position directly.

The Town of Aurora is an equal opportunity employer that is committed to an inclusive, barrier-free recruitment and selection processes and work environments. We are committed to recognizing and celebrating the diversity of opinion, talent and expertise that make each person unique. We thank all applicants and advise that only those selected for an interview will be contacted.

Applicant information is collected in accordance with the Municipal Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment with the Town of Aurora. Questions about this collection of personal information should be directed to the Human Resources Division at 905-727-3123.

Artificial Intelligence Transparency Notice

At the Town of Aurora, we are committed to transparency and fairness in our recruitment process. While we utilize a recruitment system (ADP Workforce Now) with Artificial Intelligence (AI) powered capabilities, we do not currently use AI technology to screen, assess or select applicants relating to the recruitment process. While our system is equipped with AI tools, we prioritize a human-centered approach to recruitment. All candidate evaluations are conducted through direct human interaction, ensuring that hiring decisions are based on a thorough review of qualifications, skills, experience, and corporate cultural fit. We remain committed to transparency, fairness, and compliance with all relevant legislation, including Bill 149, in order to protect the rights and privacy of all applicants.