



# Regional Planning Specialist

Regional District of Central Okanagan	Posting Date	Location	Salary Range (CAD)	Applications
rdco.com	May 2025	Kelowna, BC	\$110,900 to \$123,300	info@hwest.ca

## Organizational Profile

The Regional District of Central Okanagan (RDCO) is a regional government located in the heart of the Okanagan Valley in BC. It was created in 1967 and is made up of two unincorporated electoral areas and the four member municipalities of Kelowna, West Kelowna, Peachland, and Lake Country. The RDCO is a vibrant and resilient region characterized by interconnected urban centres, robust rural communities, and a stunning natural environment. The RDCO acknowledges our presence on the traditional, ancestral, and unceded *tm̓x̓wúlaʔx̓w* (land) of the syilx (Okanagan) people who have resided here since time immemorial. We recognize, honour, and respect the syilx (Okanagan) lands upon which we live, work, and play. The mission of the RDCO is to help protect the quality of life for all citizens by planning for the future, while delivering efficient and cost-effective services to the region.

## About the Role

Reporting to the Manager, Regional Planning, the Regional Planning Specialist provides development, long-range, and regional professional planning services, including managing complex development applications, coordinating diverse planning initiatives, analyzing data, liaising with partners, and project administration. In addition, this position oversees and provides direction to department staff and consultants and is a key advisor for confidential policy development.

This is an exciting opportunity for a customer-centric planning and development professional with proven skills in local or regional government planning. The successful candidate will be a Registered Professional Planner (RPP) with eligibility for the Planning Institute of BC and hold a post-graduate degree (in planning or related field). The preferred candidate will have expertise in environmental development permits and experience in a community master plan/growth strategy. Demonstrated experience in modernizing systems and streamlining internal processes within a planning department will be considered a strong asset.

The preferred candidate will have five (5) years of progressive experience in a local or regional government setting. The preferred candidate will have supervisory experience with a focus on supporting teams' growth, combined with change management experience to enhance service delivery. An equivalent combination of education and experience may be considered.

The salary range for this position is \$110,900 to \$123,300, and it is supplemented by a competitive total compensation plan that includes dental, health, and vision benefits, paid vacation, a pension plan, training and development, opportunities for advancement, and work-life balance.

## Contact Details

Should you be interested in learning more about this unique opportunity with the RDCO, please contact Harbour West Consulting at 604-998-4032 or forward your resume, a letter of introduction and the names and contact information for three references, in confidence, to info@hwest.ca.

**Diversity, Equity, Inclusion + Accessibility:** Harbour West Consulting + Wavefront Centre believe that equity, diversity, inclusion and accessibility are essential for the organizations we serve to achieve the business goals they strive for. We believe that everyone - no matter their gender, racialized identity, ethnicity, sexual orientation, age, ability, religion, political beliefs, family status, socioeconomic status, citizenship status, or Indigenous status - should have equitable access to jobs and opportunities. We strive to ensure the recruitment process unfolds in a fair, transparent, timely and open manner to include individuals previously underrepresented or discouraged from participating.