

City of Kingston

Stormwater Technologist

Job Number: J0525-0237

Bargaining Unit: CUPE

Job Type: Regular Full-time

Salary: \$29.30 - \$37.49/Hour

Comprehensive Benefit Plan paid by employer
Defined Benefit Pension Plan-OMERS

Hours of Work: 40 hrs/week

Closing Date: May 30, 2025

Opening Statement

The City of Kingston is grateful to experience the traditional territories of Anishinabek (Ah-nish-nah-beg), Haudenosaunee (Ho-den-o-show-nee) and Huron-Wendat (huron-wen-dat). Kingston is a smart, livable city in the heart of eastern Ontario. Its stable and diversified economy includes global corporations, innovative start-ups and all levels of government.

At the City of Kingston, we believe that diversity and inclusion are essential elements of a thriving workplace. We value the unique perspectives and experiences that each individual brings to our team. As we continue to grow, we are dedicated to creating an environment where all employees feel welcomed, respected, and empowered to contribute their best work. The City of Kingston views diversity as its strength and we encourage applications from individuals of all backgrounds, including those from underrepresented communities.

As staff, you play a pivotal role in enhancing people's lives by delivering exceptional, customer-centered services of the highest quality. Within our highly ethical environment, you'll embrace accountability by consistently going above and beyond, actively listening to our customers, creatively addressing their needs, and maintaining unwavering respect for all individuals you serve. As a result, you'll become an integral part of our qualified and dynamic team, recognized for its compassion, excellence, integrity, inclusivity, and adaptability.



Position Summary

Under the direction of the Supervisor, Public Works, the Stormwater Technologist is responsible for the evaluation of municipal drainage systems and for responding to inquiries regarding noxious weeds and invasive plant concerns and treatment.

This position works in collaboration with residents, contractors and other stakeholders to review and offer guidance regarding drainage, noxious weeds and invasive plants.

KEY DUTIES & RESPONSIBILITIES

Investigate and respond to inquiries regarding rural and urban drainage, stormwater and noxious weeds and invasive plant concerns and treatment

Conduct field checks, gather/verify information and maintain drainage database

Responsible for data analysis and reports regarding infrastructure initiatives and projects

Identify, prioritize and participate in small scale projects

Prepare procurement documents and technical reports

Evaluate stormwater drainage system performance

Apply for regulatory approvals and procure licensed herbicide application companies

Investigate and respond to inquiries regarding roadway, ditch and road corridor concerns

Meet or exceed customer and minimum maintenance standards

Coordinate responses to work orders, track concerns and assist with work order database

Apply for permits from regulatory agencies

Facilitate and support the use of GIS datasets

Support Public Works Supervisors with winter maintenance processes

Other duties as assigned

Qualifications, Competencies

3 year engineering technologist diploma or equivalent

2 years field work experience working with and on rural and urban drainage systems

Currently registered with the Ontario Association of Certified Technicians and Technologists (OACETT) as a Certified Engineering Technologist (CET)

Experience collecting field data with tablets, GPS enabled devices, etc.

Must demonstrate corporate values of Belonging, Collaboration, Accountability, and Innovation

Skills, Abilities, Work Demands

Knowledge, experience and interpretation of topographical surveying, legal surveying, field book files, record and data resources used

Proficiency with Geographical Information Systems (GIS) management and related operating systems and software tools such as ArcGIS and Cartegraph

Knowledge of best practice procedures for noxious weed treatment

Knowledge of municipal policies and by-laws as well as applicable federal and provincial acts and legislation

Proficiency with Microsoft Office software such as Word, Excel and Outlook

Excellent verbal and written communication skills with effective interpersonal skills

Strong organizational, prioritization and attention to detail skills

Ability to work effectively as a team member and independently

Ability to work outside and in inclement weather conditions

Able to perform the essential duties of the job

Must possess and maintain a valid class 'G' license

Must be able to obtain and maintain a satisfactory criminal records check

Closing Statement

Please inform us of any accommodations we need to make to ensure a barrier-free recruitment experience. Accommodations are available in accordance with the Ontario Human Rights Code (OHRC) and Accessibility for Ontarians with Disabilities Act (AODA) at any stage in the recruitment process. We're happy to provide more information if you email us at HRCity@cityofkingston.ca.

Please apply to Career Opportunities at: www.cityofkingston.ca/Careers

Your resumé must demonstrate how you meet position requirements. Please upload to your profile any educational Degrees, Diplomas and/or Certificates that are relevant and required for the position. We thank all who apply, however, only those selected for further consideration will be contacted. Information collected will be handled in accordance with the Municipal Freedom of Information and Protection of Privacy Act.

[Please CLICK HERE to Apply](#)