



Deputy Fire Chief – Fire Department (Full Time – Permanent)



As the Deputy Fire Chief, you “Take Care of Banff” by ensuring response, on-site command and training achieve continued outstanding fire prevention, mitigation and response. These accountabilities are combined with support of fire prevention and mitigation through Firefighter training, public education, commercial inspections and other priorities to reduce community risk from all hazards.

The Town of Banff’s fire department has a reputation and proven track record of outstanding fire prevention and protection. This role is a cornerstone of the delivery of protective services to the community of Banff and its surrounding areas. You work with the Fire Chief on initiatives and implementation of short-term response tactics and long-range emergency management strategies.

Your role provides primary response to all incidents while working within a composite department complimented by Paid-On-Call firefighters. You work collaboratively with the Fire Prevention Officer, the Training Coordinator and the Fire Smart Coordinator to perpetuate the Town of Banff’s fire departments reputation and proven track record of outstanding fire prevention and protection.

Your ability to adapt learning styles to individual and group effectiveness is practiced in past experiences. You are comfortable facilitating sessions, in a training capacity, and by engaging groups and partners in the delivery, collection and summation of information on actions and projects.

The completion of post-secondary education (in business, public administration or Fire Services) combined with at least five years’ work experience in a municipality (ideally with a municipal fire department) will be considered. You are competent with Microsoft Office and can your abilities in other software solutions. You have completed certifications or hold equivalencies in:

- NFPA1041 Fire Service Instructor – Level I
- NFPA 1021 Fire Officer Single-unit Incident Management
- Alberta Safety Codes Officer certification – Group B Level I
- Current ACP registered EMR certification or equivalent
- ICS 300 or greater
- Home Ignition Zone Specialist
- Beyond Operational Stress, R2MR
- Leadership training

You blend leadership and teamwork to produce results, are confident speaking and responding in public forums and use experience and rationale in recommending and implementing practical solutions that create efficiency.

This full-time position is based on a rotating shift schedule with response requirement and has a salary range of \$104,000 to \$131,000. The Town of Banff offers group health and retirement benefits as well as other non-traditional benefits.

We welcome your cover letter and resume expressing your interest and fit for this role.

Pre-hire requirements: Criminal background check, including vulnerable sector clearance, a valid Alberta Class 4 (Q) Divers Licence and clear Drivers Abstract.

Working safely is a condition of employment at the Town of Banff. As part of our internal responsibility system, all employees are accountable for adhering to Occupational Health and Safety legislation and Town of Banff safety protocols. The Town of Banff's safety culture philosophy is one of continuous improvement, so we look forward to your suggestions to make our workplace even safer.

“Taking care of Banff: our People, our Community, our Park.”

Please submit your cover letter and resume by 6 June 2025:

Email: jobs@banff.ca

Mail: Town of Banff, Box 1260, Banff, AB, T1L 1A1

Drop off: 110 Bear Street

The Town of Banff appreciates the interest from all applicants and will directly contact those being considered for an interview. For more information about why the Town of Banff could be your next great career move, please visit banff.ca/jobs.

The Town of Banff is proud to offer a variety of short-term and long-term rental units to our employees. Housing units are based on availability and are not guaranteed.