



Operator, Infrastructure Maintenance

Permanent, full-time (40 hours/week)

\$69,347.20 - \$86,694.40 per annum

This position has been deemed safety sensitive by the employer and as such is subject to reasonable cause and post-incident drug and alcohol testing

At the City of Leduc, our mission is People. Building. Community. We offer a collaborative and dynamic workplace where our values of Teamwork, Service, Respect and Leadership guide our conduct and contribute to a healthy culture. If you would like to work as part of a progressive organization and enjoy a fast-paced environment, then this may be the opportunity for you.

Come work with us?

At the City of Leduc, we offer more than just a job—we offer the opportunity to make a tangible impact in the community you call home. As part of our Infrastructure Maintenance team, you'll help maintain the roads, traffic systems, and underground services that keep Leduc moving safely and smoothly, year-round. If you're someone who thrives in hands-on roles, takes pride in public service, and values teamwork, this could be the perfect fit for you.

What is the Opportunity?

Reporting to the **Lead, Infrastructure Maintenance**, this role is responsible for the safe and efficient operation of City-owned equipment and assets. Operators play a key role in supporting year-round infrastructure maintenance, working in all types of weather and road conditions. This position helps ensure the public can travel safely and efficiently within city limits and supports the delivery of essential municipal services.

What will you do?

As an Operator, Infrastructure Maintenance, you'll ensure the safe operation and upkeep of City-owned roadways and underground infrastructure. Your key responsibilities will include:

- Operate heavy equipment for road rehabilitation and maintenance, including snow clearing, sanding, dust control, and street sweeping
- Perform pothole, crack sealing, injection patching, and infrared repairs
- Maintain roadway markings, street signage, and painting
- Conduct inspections, minimal repairs, and emergency response for traffic signals, signs, and lights
- Complete preventative maintenance and flushing of sewers and sanitary lines, as well as storm sewer and catch basin cleaning and thawing
- Remove and restore manhole lids and ensure structural integrity of surrounding areas
- Conduct pre- and post-trip inspections of equipment; report and manage deficiencies
- Maintain cleanliness of City-owned equipment and facilities
- Participate in a rotating on-call schedule for emergency response, including weekends and holidays
- Supervise contractors or seasonal staff as needed and participate in cross-functional projects
- Attend weekly safety meetings and adhere to OH&S standards and City safety policies
- Remove debris, carcasses, and compostable materials from City roadways and ditches

Who you are?

You are a collaborative, safety-conscious operator who enjoys hands-on work and isn't afraid of Alberta's dynamic weather conditions. You bring:

- Grade 12 High School Diploma
- 3–5 years of relevant experience in equipment operations, including operating heavy equipment
- Valid Class 3 Alberta Operator's License with Air Brakes
- Strong interpersonal and communication skills to support team collaboration and public interaction

- Ability to work independently and manage multiple priorities effectively
- WHMIS, First Aid, and OHS certifications are assets
- Municipal operations and supervisory experience (e.g., leading small crews or training others) are assets
- Must be proficient with basic computer systems used for documentation and communication

What we Offer?

At the City of Leduc, we believe in taking care of our people. Here's what you can expect:

- **Competitive Salary:** \$69,347.20 – \$86,694.40 per annum
- **Comprehensive Benefits:** Health, dental, and wellness benefits, including a healthcare spending account
- **Pension Plan:** Participation in LAPP (Local Authorities Pension Plan)
- **Recreation Pass:** Free annual City of Leduc recreation pass with access to drop-in programs
- **Time Off:** Starting at 3 weeks of vacation per year
- **Free Parking:** On-site free parking for employees
- **Professional Development:** Training and growth opportunities to support your long-term goals

Important Notes!

- As per the revised Fit for Duty Substance Use Prevention Policy (May 2019), this position has been deemed safety sensitive by the employer and as such is subject to reasonable cause and post-incident drug and alcohol testing.
- The successful candidate must be willing to provide a current Driver's Abstract and Criminal Record Check at their own expense.

Ready to Join Us?

Come be part of a dedicated team that plays a vital role in maintaining the safety and quality of life in our community. If you take pride in your work, enjoy operating heavy equipment, and are committed to delivering excellent service in all weather conditions, we want to hear from you!

Apply today by submitting your resume at: www.leduc.ca/careers

Competition closes at 11:59 pm (MT) on May 23rd 2025. Due to the high volume of resumes received, we are not able to respond to individual phone calls. This competition may be used to fill future vacancies at the same or lower classification level. We thank all applicants for their interest, however, only those selected for interviews will be contacted.