



SARNIA ONTARIO

The Corporation of the City of Sarnia
Engineering & Operations Division, Public Works Department

requires a

Labourer

Vacancy Number: 2025-32

Job Status: Permanent, Full-time (40 hours per week)

Union: [CUPE Local 153](#)

Salary and Benefits: \$26.95/hour; \$28.31 after successful completion of the probationary period, along with a competitive benefits package complete with extended health and dental benefits, access to our Employee & Family Assistance Plan (EFAP), and enrollment in OMERS (Ontario Municipal Employees Retirement System) pension plan. Public Works offers training opportunities with the ability to qualify for a variety of positions within the department with hourly rates ranging from \$30.00 to \$32.84 (2025 rates).

Closing Date: May 23, 2025

About the City of Sarnia

Located at the mouth of the St. Clair River on the shores of Lake Huron, the community of Sarnia is known for its breathtaking waterfront, pristine beaches and beautiful parks system. Situated on the American border, just a short drive from London, Ontario, the city boasts a host of recreational opportunities, state-of-the-art healthcare, a vibrant cultural scene, and excellent education paired with a high standard of living and mild climate.

Ranked the most affordable medium-sized city in Ontario, Sarnia, with its 72,000 residents, is home to over 1,000 acres of parkland and 40 km of trails in addition to 4 golf courses, 16 art galleries, 6 museums, and 3 theatres across the County. As an organization, the City of Sarnia places a priority on the health and safety of its employees, including a focus on work-life balance through unique vacation and compensatory time offerings, alongside exceptional salaries and benefits including employee and family assistance.

About the Position

Step into a role that offers more than just a job—it provides a gateway to diverse career paths and professional growth. As a Public Works Labourer, you'll work alongside dedicated staff in various disciplines, maintaining and enhancing our community infrastructure. From street and sidewalk upkeep to water and sewer systems maintenance, your contributions will make a promising impact.

With abundant room for growth and opportunities for job movement, your career path with us is wide open. Given the diverse range of job classifications within the Public Works repertoire, progression into specialized positions is a fundamental part of the operational workflow. Additional qualifications and certifications will be considered towards diverse qualified lists and call-in opportunities.

With access to continuous training and development programs, as well as competitive rates, you'll have the chance to hone your expertise, making this role an excellent foundation for a long and fulfilling career.

Position Requirements

- Grade 12 diploma or equivalent
- Class G driver's license is required.
- A Class DZ license is considered an asset.
 - Note: Applicants who do not currently hold a Class DZ license must be willing and able to obtain it within the six-month probationary period.
- Book 7 training is considered an asset
- Experience in plowing and salting in a municipal setting (roads, sidewalks, etc.) considered an asset
- Physical demands - Ability to lift over 10kg, extended periods of driving (sitting), standing, pushing, pulling, reaching, etc. on a regular basis

Demonstrated Skills and Abilities

- Trades or construction experience
- Knowledge and competency of the Highway Traffic Act, Employment Standards Act and Occupational Health and Safety Act (Green Book)
- Experience with operating a variety of maintenance equipment and tools safely and efficiently
- Reliable and cooperative, with the ability to work scheduled shiftwork and after-hours emergency and weather-related call-ins
- Ability to work alone or with minimum supervision
- Excellent communication and interpersonal skills with the ability to work well in a team environment and interact tactfully with the citizens of Sarnia

[Apply Here](#)