



West Kelowna is a thriving city that has a rural sophistication appeal and is a haven for outdoor recreation. Sun-soaked lakeshores, agricultural charm, and access to urban jobs and living have made West Kelowna the place to be. We maintain a deep connection with our agricultural roots, and we celebrate the one-of-a-kind character of our community.

What We Offer:

Improved vacation package, 3 weeks prorated in 1st year/4 weeks vacation at 2 years, competitive salaries, excellent benefits, numerous employee wellness incentives, and professional development opportunities. Build your future with a City who was proudly presented the BC Municipal Safety Association Organizational Safety Excellence Award for leadership, dedication, and diligence in creating a safer and healthier workplace.

Summarized Position Responsibilities:

The Roads Operator I is responsible for a wide range of tasks related to the daily operation and maintenance of municipal roads and infrastructure, including snow and ice control, drainage, paving, concrete work, signage, garbage collection, and general road cleanup. The role involves operating various power tools, hand tools, and vehicles such as pickup trucks and trailers, and occasionally operating and training on heavier equipment. Duties also include performing minor repairs, handling hazardous materials safely, supporting traffic control measures, following safety regulations, and performing other related tasks as needed.

Our Ideal Candidate:

- Grade 12 education or equivalent
- Minimum of 1-year related experience in general construction, equipment operation or similar
- Traffic Control
- Fall Protection
- Confined Space Entry
- Transportation of Dangerous Goods
- Occupational First Aid Level I
- WHMIS 2015
- Valid Class 5 B.C. Driver's License
- Class 5 with either heavy trailer or Air Brake endorsement would be an asset

This role requires knowledge and experience in operating various equipment and hand tools, along with a solid understanding of public works construction and maintenance practices related to roads and drainage. Candidates must be in good physical condition, capable of performing heavy manual labor outdoors in all weather conditions, and able to work flexible hours, including shifts and emergency callouts. A strong grasp of safe working procedures is essential to ensure public and personal safety. The position also demands the ability to work independently or collaboratively, and to interact courteously with the public and colleagues, even under pressure or tight deadlines.

Applications are accepted online at westkelownacity.ca/jobs. We thank all applicants for their interest; however, only those selected for further consideration will be contacted. We will be contacting applicants who meet our requirements as applications are received and this posting may close ahead of the official closing date if a successful candidate is identified.

Competition No. 25-29E | Opens May 6, 2025 | Closes June 2, 2025

Full Time – Permanent | 40 hrs/wk | \$33.03/hr

Benefits | Municipal Pension Plan | 4 weeks vac at 2 years