

Town of Caledon

make a difference



Job Title: Manager, Transportation Engineering

Closing Date: June 16, 2025

Town of Caledon is a dynamic municipality that successfully balances urban, rural, and agricultural communities. Our energetic staff are guided by our core values that create an environment for continuous improvement and customer service excellence.

In addition to offering exciting career opportunities, the Town also provides a competitive and comprehensive total rewards package. Come see how you can ***make a difference***.

The Opportunity

Reporting directly to the Director, Transportation, this role is responsible for leading the Town's transportation engineering functions to support high-quality, cost-effective, and timely service delivery. You will shape the future of Caledon's transportation network, ensuring its alignment with the Town's strategic priorities and growth. You will be responsible for overseeing transportation planning, development review, traffic operations, active transportation, transit services, and public safety initiatives.

As the Manager, Transportation Engineering, you will perform the following duties, including but not limited to:

- Manage the Town's Transportation Master Plan, Active Transportation Plans, Transit Strategy, and Traffic Calming Strategy
- Lead Environmental Assessment studies and establish transportation policies for development applications
- Oversee traffic operations improvements, including traffic signals, signage, crossings, and calming measures
- Manage transit services in coordination with regional partners and oversee funding and service planning
- Provide technical guidance to staff and other departments, and lead consultant-directed studies
- Prepare Council reports, presentations, and lead public engagement efforts
- Lead recruitment, performance management, mentorship, and development of assigned staff
- Collaborate on capital and operating budgets and oversee procurement and financial tracking
- Represent the Town at Ontario Land Tribunal hearings and public meetings as a subject matter expert



6311 Old Church Road
Caledon, ON L7C 1J6
www.caledon.ca

T. 905.584.2272 | 1.888.225.3366 | F. 905.584.4542

The Ideal Candidate

We are seeking a strategic and collaborative professional with a post-secondary degree in Civil Engineering with a focus on Transportation Engineering and Planning. Our ideal candidate has a minimum of 10 years of relevant experience, including 3 years in a supervisory or management role within a municipal or consulting environment.

The ideal candidate will have demonstrated knowledge of transportation planning, transit, traffic safety, and development review. We are seeking an individual with superior leadership skills, a demonstrated ability to manage multi-disciplinary teams, and excellent communication and stakeholder engagement skills.

Professional Engineer (P.Eng.) designation with Professional Engineers Ontario (PEO) is required. PMP certification and experience as an expert witness at OLT (formerly LPAT) hearings will be considered assets.

The successful candidate for Manager, Transportation Engineering will be required to work a flexible schedule, including in the office, remotely, and after hours as required.

This position offers a salary range of \$135,329.15 to \$169,161.44 plus a competitive benefit package.

Satisfactory passing of a criminal record check, and proof of qualifications will be required of any successful candidate(s) for this position.

The Town is committed to diversity and inclusivity in employment and welcomes applications from qualified individuals of diverse backgrounds. The Town is an equal opportunity employer that is committed to an inclusive and barrier-free workplace. If your application requires accommodation, please contact People Services at (905) 584-2272 Ext. 4738.

Applications for this posting will be accepted until June 16, 2025 12:00PM EST.

How To Apply

To learn more about employment with the Town of Caledon and to apply for this exciting and challenging opportunity, visit: www.caledon.ca/careers

If needed and upon request, this document can be made available in an alternative format.



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