

Job Title: Refuse Collector

Requisition ID: 3520

Affiliation: CUPE Municipal

Position Type: Temporary Full Time

Fixed Term Duration: Approximately five (5) months

Number of Openings: 4

Bi-weekly Working Hours: 80 hours bi-weekly

Shift/Work Schedule: 4 x 10-hour shifts

Department/ Branch: Solid Waste Services, Waste Collections

Job Location: Fort McMurray

Pay Level: PL8

Rate: \$ 45.16

COLA: Bi-Weekly - \$480

Posted (dd/mm/yyyy): 03/05/2025

Closing Date (dd/mm/yyyy): 11/05/2025

Posting Type: Internal and External

GENERAL DESCRIPTION:

Under general supervision, the Refuse Collector performs semi-skilled, heavy, manual work collecting refuse and recyclables from defined collection points within the region to a certified disposal facility.

RESPONSIBILITIES:

- Pick up, carry, and load refuse into collection truck according to the designated route and pre-determined schedule, ensuring to pick up any strewn/loose debris.
- Unload the collection truck at an assigned disposal point.
- Perform required safety, daily mechanical, and hydraulic checks of vehicles prior to operation.
- Drive the collection truck ensuring that all rules of the road, safety, and loading procedures/regulations are followed.
- Operate related equipment (i.e. collection truck, skid steer, 5-ton truck, 1-ton truck and air compressor) used in waste management and recycling operations and assist with training other staff in relation to these duties, as required.
- Report littering issues and parking infractions that inhibit collections of waste and recyclables to Bylaw and Foreman promptly.
- Maintain collection vehicles in a clean and sanitary condition.
- Perform simple mechanical maintenance on collection truck (i.e. apply grease/lubricants, check oil, fill windshield washer fluid and DEF, etc.) on an ongoing basis.
- Ensure all applicable equipment is maintained and fueled.
- Maintain daily operation equipment log detailing condition of equipment, perform minor servicing, and report maintenance and operational problems to foreman.
- Complete daily pre and post trip inspections, paperwork, and safety reports as required.
- Keep and maintain daily collection records.
- Complete training on equipment and participate in the RMWB training program as required by operations.
- Respond to emergency issues and complete required process and activities as outlined within the emergency response plan.
- Perform other duties as required.

QUALIFICATIONS

KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to operate a variety of equipment under varying conditions, with ability to detect minor defects in equipment used.
- Demonstrable knowledge of occupational hazards, waste symbols, signage, use of personal protective equipment (PPE), and applicable safety precautions as per municipal and industry standards.
- Knowledge of all applicable bylaws, regulations, policies, and procedures applicable to solid waste disposal practices for landfills and transfer stations.
- Strong attention to detail and observational skills, especially while driving and operating equipment.
- Ability to deal courteously and effectively with a diverse range of people, using judgement, tact, and sound decision-making skills, sometimes in conflict situations.
- Ability to understand and follow verbal and written instructions, keep simple records, communicate respectfully with co-workers and work effectively in a team environment.
- Positive attitude and desire to provide exceptional customer service.
- General mathematic and numeracy skills used in calculating vehicle weights.

EDUCATION AND EXPERIENCE:

- High School Diploma or GED equivalent is required.
 - Six (6) months of experience operating equipment and trucks used in municipal refuse collection operations, such as tandem axel refuse trucks, is required.
- OR
- One (1) year of experience operating vehicles classified under a Class Three (3) Operator's License with Q endorsement is required.
 - Alberta Environment certification, supplementary training in recycling and waste management, and/or training in lifting techniques are assets.

OTHER REQUIREMENTS:

- Submission of a Criminal Record Check.
- A valid Class three (3) Operator's License is required.
- Q-endorsement (Air Brakes) is required.
- Submission of a five (5) year commercial driver's abstract.
- Equipment field testing and/or competency testing will be required as part of the interview evaluation.
- Must be willing to work outside in all conditions.
- Immunizations are strongly recommended for work in unsanitary conditions.
- Must be medically and physically able to perform all duties of the position on an ongoing basis.
- Ability to work holidays and weekends, if requested.

SAFETY:

As an employee of the Regional Municipality of Wood Buffalo, the incumbent is responsible for understanding and actively participating in the RMWB's health and safety management system, including all policies, practices, procedures, as well as properly utilizing all control measures including the required use of personal protective equipment. All employees must take reasonable care to protect the health and safety of themselves and others, as well as immediately report any concerns, near misses, incidents, and hazardous conditions to their supervisor.

**To apply: Please visit our website at jobs.rmwb.ca
 Current employees must apply through the internal careers site.
 We appreciate the interest of all applicants; however, only those individuals
 selected for interviews will be contacted. Late applications will not be accepted.**