



We're looking for 4 Permanent Part-Time Labourers to join Clarington's Public Works team!

If you require this information in an alternate format, please contact the Accessibility Coordinator at 905-623-3379 ext. 2131.

Why Clarington

Clarington is a place of possibilities.

With a population set to double by 2051, Clarington is one of the fastest-growing municipalities in Durham Region with more than 107,000 people across four urban centres and 14 hamlets. Clarington offers a perfect blend of urban living and country charm and is known for its thriving energy and agriculture sectors, historic downtowns and as a great place to live, work and play.

Our people enjoy a collaborative work environment, work-life balance, and are at the forefront of community impact. We value accountability, integrity and respect, and are committed to fostering equity, inclusion and diversity in the workplace. Together, we are striving to enhance the quality of life for residents today and for future generations who call Clarington home.

The future is bright – and working with the Municipality of Clarington means you can help shape it. How will you make your mark?

Position Snapshot

Reporting to the Public Works Supervisors, the successful applicant will be responsible for providing general maintenance of public infrastructure including roads, bridges, parks, cemeteries, and buildings.

What you'll be doing

As a Labourer, your responsibilities include but are not limited to:

- Maintaining lawn and sports fields, including garbage pickup and removal.
- Planting and maintaining Municipal flower and shrub beds.
- Assisting in the general maintenance and repairs of community buildings.
- Operating basic machinery, motor equipment and commercial power tools such as grass trimmers, blowers, and lawn mowers.
- Providing road maintenance and repair such as patching, litter and garbage pickup, and traffic control duties.
- Adhering to prescribed safety practices while operating equipment and Municipal vehicles to ensure the safety of the traveling public and co-workers.
- Performing duties in accordance with the Occupational Health and Safety Act, municipal policies, and procedures.
- Providing excellent customer service.
- Other duties as assigned.

What you bring

The successful candidate will have:

- A Secondary School diploma or equivalent combination of education and experience to the satisfaction of the Director of Public Works.
- A minimum of one (1) year demonstrated experience operating and maintaining appropriate vehicles and equipment.
- Possess and maintain a valid Ontario Driver's License Class "G", Class "DZ" will be considered an asset and access to reliable transportation.
- Must be capable of performing necessary physical duties for responsibilities listed above.
- A current WHMIS Training Certificate and valid First Aid Certificate would be an asset.

What we offer

We offer the following benefits and perks to ensure that your total compensation package addresses both your work and life needs.

- Rate of pay: \$23.41 per hour.
- Hours of work: up to a maximum of 24 hours per week including evenings, weekends, and holidays.

We are an equal opportunity employer

- The Municipality of Clarington is a progressive employer committed to equity, inclusion and diversity within its community and organization. We are committed to building an inclusive and barrier-free environment for our team.
- We are pleased to accommodate individual needs in accordance with the Accessibility for Ontarians with Disabilities Act, 2005, within our recruitment process. If you require accommodation at any time throughout the recruitment process or in performing your position should you be selected, please contact the Human Resources Division at careers@clarington.net.

Additional information and requirements

Pre-employment testing for this position may include written and oral testing, to assist in determining the successful applicant. A passing score will be considered to be 60% on each test with the highest score considered in the award.

Prior to starting the position, the successful candidate must provide, at their own expense, the following:

- A current Driver's Abstract
- Proof of a valid Ontario Driver's License Class "G"
- A current (with the last 180 days) satisfactory criminal reference check directly from a Canadian Police Information Centre. Criminal Records Checks from third party agencies are not acceptable. Applicants who have been employed with the Municipality within the last year and have provided a criminal reference check within the last 365 days are exempt from providing another criminal reference check.

Privacy

Applicant information is collected under the authority of The Municipal Act, 2001 and the Municipal Freedom of Information and Protection of Privacy Act for the purpose of evaluating the applicant. Questions about this collection should be directed to the Municipal Clerk, 40 Temperance Street, Bowmanville, ON L1C 3A6 or by phone at 905-623-3379 ext. 2109.

Ready to apply?

Please submit your application online by June 10, 2025, 11:59PM.

We thank all applicants for their interest. However, only those under consideration will be contacted.