

Welcome to Northumberland County, where you can build a thriving career while making a lasting impact in our communities. We're a forward-thinking organization, setting the standard for county government by providing leadership and support to our municipalities and residents.

We're committed to your growth, offering educational and career development opportunities to help you reach your full potential. Our dedication to diversity, equity, and inclusion reflects the rich communities we serve, driving innovation and excellence in our workforce.

Join Northumberland County and be part of a team that values your growth, supports your well-being, and empowers you to make a difference.

Currently, we are looking to fill the following vacancy:

## Life Enrichment Aide, Golden Plough Lodge

Permanent, No Master Rotation

Hourly rate: \$27.73 - \$30.39/hr (based on the CUPE 1748 Collective Agreement)

The Golden Plough Lodge is a one hundred and fifty-one (151) bed long-term care facility that is owned and operated by the County of Northumberland.

As a member of the Life Enrichment Team, you will provide programming that promotes the physical, spiritual, intellectual, social, and emotional well-being of residents. You will provide bedside activities, one-to-one, small and large group programs. You are a graduate of an approved post-secondary diploma or degree in recreation and leisure studies, therapeutic recreation, kinesiology or other related field from a community college or university. You have knowledge and experience of planning, implementing, facilitating and evaluating programs for residents at different stages of health. You also have knowledge of the aging process, mental illness and brain injuries. You must have computer skills, documentation skills, and knowledge of different therapeutic interventions.

The ideal candidate must have an acceptable driver's abstract and be willing to obtain a Class F license within the first 6 months of employment. A 3-year uncertified driver's record obtained from Service Ontario must be submitted with your resume. **Resumes submitted without an acceptable driver's abstract will not be reviewed.**

### How to Apply:

When emailing your application, please indicate what source you found this posting in and please ensure your cover letter, résumé, and any other supporting documents are submitted in one file (preferably MS Word (docx) or Adobe (.pdf)).

The successful candidate will be required to submit a satisfactory vulnerable sector check prior to the commencement of employment.

We thank all applicants for their interest, however, only those selected for an interview will be notified.

We invite you to submit your application **by 4:30pm on Thursday, May 15, 2025**, to:

Human Resources  
County of Northumberland  
555 Courthouse Road  
Cobourg, ON K9A 5J6  
Email: [hr@northumberland.ca](mailto:hr@northumberland.ca)

Fax: 905-372-3046

Please note that accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. Please e-mail your request to [accessibility@northumberland.ca](mailto:accessibility@northumberland.ca) or call 905-372-3329 ext. 2327. Alternative formats of this job posting are available upon request.

Personal information collected through the recruitment process will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act.