



## ROADS SUPERINTENDENT Parks & Public Works

*We are a municipal government, eager to meet tomorrow's challenges. Our employees are the cornerstone of our organization. We are always seeking creative and skilled individuals with the ability and desire to lead in our dynamic workplace. Each of our employees brings diverse experiences and perspectives, as well as unique skills and talents to the job. Our diverse employee base ensures an environment where individual, team, and organizational successes are embraced and celebrated. We strive to ensure a supportive and respectful work environment for all. Employees are treated fairly and have equal opportunity within the organization to thrive and attain their highest potential. We welcome your application and look forward to discussing how The City of Red Deer can become your next career choice.*

### The Opportunity:

The City of Red Deer is seeking a highly motivated individual to fill the permanent full-time role of **Roads Superintendent** to provide Leadership and Supervision to the Roads section of the Parks & Public Works Team. The Roads Superintendent is responsible for the overall supervision, direction and safety of the Roads Section. This role leads a team of subject matter experts in the fulfilment of department services.

- This position is responsible for shaping section deliverables into outcomes including the scheduling and coordination of maintenance programs such as: road repairs, lane grading/restoration, sidewalks/curbs, crack sealing, bridge maintenance, downtown furniture set-up & take down, pothole repairs, flood control snow/ice, street sweeping activities, street line painting, sign management and traffic control.
- Other administrative responsibilities include section culture leadership, emergency operations logistics lead, public education, media relations, contract administration, analytical analysis for value engineering and operational efficiency, budgeting, report creation and Program/Policy/Procedure development.

### As our preferred candidate, you will have:

- Diploma in Civil Engineering Technology
- Certified Engineering Technologist or Applied Science Technologist registered with Alberta Society of Engineering Technologists
- Five years' progressively responsible experience with road construction and maintenance including snow & ice control,
- Experience in project management would be a considerable asset
- Other combinations of education and experience will be considered
- Knowledge of road construction and maintenance practices
- Knowledge of sign manufacture and installation practices
- Supervisory experience in a diverse and fast paced environment with changing priorities.
- Operational Report Writing
- Knowledge of Computer systems such as MS Office 365 including JD Edwards, GIS software and other relevant software.

### What we offer:

- In addition to the **competitive wages** of \$51.23 to \$64.03 per hour (\$100,275 to \$125,344 per annum)
- Excellent **benefits package, pension plans, spending accounts and professional development opportunities** to support your career growth.
- We are committed to a healthy, vibrant, and sustainable community. Our employees are the cornerstone of our organization and working with us will provide you with **work-life balance, career growth and job stability**.
- The opportunity to work in an ever-growing environment and to work with a dedicated and passionate group of people.
- Follow the link for additional information - <https://www.reddeer.ca/careers/what-we-offer/>

**If you think this is the job for you, come build your career with The City of Red Deer!**



We welcome applications until **May 19, 2025**  
For further information or to apply, please visit our website  
[www.reddeer.ca/careers](https://www.reddeer.ca/careers)

*Applicants not contacted are thanked for their interest.*