

Employment Opportunity

Public Works Operator III

Permanent Full-time

The Town of Morinville is a growing community on the doorstep of Metro Edmonton. Developed on a foundation of rich heritage and culture spanning 100+ years, it offers an excellent quality of life with convenient access to all nearby big city amenities while retaining the characteristics of a vibrant and flourishing centre for the surrounding rural community.

The Town of Morinville is currently seeking a permanent full-time Public Works Operator III to join the Infrastructure Services team. Reporting to the Public Works Team Lead, the Public Works Operator III is responsible for operating light and heavy-duty municipal equipment and performs related manual labour in a safe manner. Work is performed with exposure to outdoor elements. This role may be tasked with serving as the Team Lead, Public Works as needed.

Key Responsibilities:

- Maintain accurate records pertaining to daily, weekly, and monthly operations. This documentation will include, but is not limited to, vehicle inspections, snow clearance checklists, material usage, and daily work sheets.
- Conduct on-the-job training for new employees.
- Support equipment assessments and contribute to Operator Evaluation reports to provide input into decisions regarding equipment purchasing or replacement.
- Oversee projects and coordinate with contractors for various tasks, such as snow removal and other transportation duties.
- Utilize specialized operation skills, techniques, and procedures with equipment to carry out assigned maintenance activities on Town-owned infrastructure throughout all seasons. This includes, but is not limited to, transportation operations (roadways, sidewalks, parking lots, snow storage facility).
- Operate municipal equipment including hand tools, and various equipment, while ensuring safe and responsible performance of assigned tasks.
- Conduct daily maintenance checks and weekly servicing of all operated equipment to ensure compliance with outlined work procedures for equipment maintenance.
- Engage in working with line paint, concrete, asphalt, and related materials.
- Adhere to proper safety protocols and actively engage in safety initiatives, including hazard assessments, worksite inspections, safety meetings, and incident investigations.

Requirements:

- High School Diploma (equivalent combination of education and experience may be considered).
- Minimum of 5 years experience in operation of equipment in support of Transportation operations.
- Valid Class 3 Drivers License with Q Endorsement (Air Brakes).
- Experience in operating heavy equipment such as loaders, snow blowers, skid steer, graders, single axel, tandem, back-hoe, and various power and hand tools.
- Experience in concrete installation, asphalt laying, road line painting, and sign installation.
- Excellent customer service, communication, and organizational skills, with the ability to comprehend and communicate detailed instructions orally and in writing are essential.
- Physical ability to perform a variety of manual tasks (heavy lifting, squatting, bending, twisting, and climbing).
- The successful candidate will be required to participate in a rotating on-call schedule and may be required to work various shifts including evenings and weekends as necessary.
- The successful candidate will be required to provide a satisfactory Criminal Records Check and Driver Abstract consent form.

Compensation/Hours of Work: This position is included within the scope of the Town's unionized setting (CUPE 2426) with a probationary wage of \$30.47/hour, upon completion of 480 hours the wage rate increases to \$32.52/hour, upon completion of 4160 hours the wage rate increases to \$34.72 per hour, applied in accordance to the Collective Agreement. We offer attractive benefits, including pension, workplace development and great opportunities for employees to become involved in the community.

Application Deadline: Friday, May 9th, 2025

To apply to this position please visit www.morinville.ca/careers

We thank all applicants for their interest; however, only those under consideration will be contacted. The Town of Morinville values and supports diversity and inclusion in the workplace and encourages all qualified individuals to apply. Accessibility accommodations are available on request for candidates taking part in all aspects of the selection process.