



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

**Job Title:** Temporary Full-Time Operator/Loader **Posting Number:** 005302

**Department:** Community & Operations Services **Branch:** Community & Environmental Services

**Location:** Consolidated Operations Depot

**Posting Start Date:** 2025/04/23 **Posting End Date:** 2025/05/01 by 4:30p.m.

**Employment Group:** CUPE 250 **Salary Grade:** 08-\$33.88 - \$37.12 **Standard Weekly Hours of Work:** 40.00 **Shift Work Required:** Yes

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### Job Description

Reporting to the Manager/Supervisor, Waste Collection and/or the Working Foreperson, the Operator/Loader is responsible for the collection of waste along an assigned route.

### Responsibilities

- Collect waste along an assigned route by loading waste and operating a waste collection vehicle, on a rotating basis, in conjunction with another operator/loader
- Work in accordance with City of Oshawa Safe Work Standards and the Ontario Occupational Health and Safety Act
- Perform job functions of a Single Operator Loader as required and perform various duties related to Winter Control and/or Winter Call Board activities
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage, and Trust
- Perform other related duties as assigned

### Requirements:

- Demonstrated knowledge and skill normally associated with the completion of Grade 12, and a minimum of one (1) year experience with the collection process and the operation of refuse equipment or have the equivalent combination of education and relevant experience
- Physically fit and able to perform strenuous work involving considerable effort for extended periods of time
- Capable of meeting productivity targets for assigned work in a safe manner
- Possession and maintenance of a valid Ontario Driver's Licence, minimum Class "DZ", in good standing, and able to pass the Corporation's tests for motor vehicle operation
- Capable of obtaining and maintaining a minimum Operator 1 internal licence
- Knowledge, understanding of and ability to apply safety policies, standards, and legislation (Ontario Occupational Health & Safety Act, WHMIS)
- Good communication skills and ability to understand and follow oral and written instructions
- Able to follow and understand a route map and applicable work standards and by-laws which deal with routine and standardized situations
- Able to climb, lift and move heavy items (80 lbs. approx. 36 kgs) up to 6-12 tons per day on garbage/organic and up to 20 tons per day on yard waste
- Good interpersonal skills and courtesy to deal with the general public and to discuss routine information with colleagues
- Must serve on the Winter Call Board in accordance with Article 11.05(c) of the CUPE 250 Collective Agreement and successfully complete all required training necessary to meet operational requirements
- The job may require scheduled work outside the Waste Collection Division and/or outside the Parks & Environmental Services Branch
- This may require evening and night shift work
- The job may require over-time work outside normal working hours and on weekends

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters check and an employment medical.

Apply online: <https://oshawa.jobs.net/en-CA/search>

**Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.**

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

City of Oshawa employees need to apply through the intranet (iConnect) in order to be considered as an internal candidate. All applicants are encouraged to provide a valid

email address for communication purposes. Please ensure that you check your email regularly to receive any correspondence.

*The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)*

*We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.*

*The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.*