



Make working for
The City work for you.



Leader, Industry Relations

If you are committed to public service, enjoy collaborating with others, share our values and have a desire to learn and grow, join [The City of Calgary](#). City employees deliver the services, run the programs and operate the facilities which make a difference in our community. We support work-life balance, promote physical and psychological safety, and offer competitive wages, pensions, and [benefits](#). Together we make Calgary a great place to make a living, a great place to make a life.

The City is committed to fostering a respectful, inclusive and equitable workplace which is representative of the community we serve. We welcome those who have demonstrated a commitment to upholding the values of equity, diversity, inclusion, anti-racism and reconciliation. Applications are encouraged from members of groups that are historically disadvantaged and underrepresented. Accommodations are available during the hiring process, upon request.

As the Leader, Industry Relations, you will lead the Infrastructure Services program of work to evolve and strengthen the department's relationship with the construction industry, in pursuit of shared goals of delivering valued infrastructure for Calgarians and fostering a healthy and thriving infrastructure delivery sector. You will be responsible for building this new section within Community and Business Relations, implementing the City's Industry Relations Strategy, coordinating communication and engagement with industry, establishing and supporting departmental relationship management processes, and coordinating special projects and strategic initiatives to help address issues and foster collaboration and partnership between the City and the construction industry. Primary duties include:

- Create and lead the new Industry Relations team by establishing its mandate, developing goals, and growing the team.
- Implement the City's Industry Relations Strategy by planning, facilitating, and overseeing the program of work and gaining organizational commitment.
- Build awareness and gain commitment for the Industry Relations Strategy internally and externally with industry partners.
- Develop and implement departmental relationship management practices to provide consistent guidance and support for all City staff and Senior Leaders actively involved in managing and strengthening relationships with industry partners.
- Lead initiatives to strengthen communications and keep industry well-informed on the pipeline of City projects, Council and departmental priorities, and other City initiatives that might affect industry.
- Coordinate processes to engage industry and facilitate the resolution of strategic issues and opportunities, working cross-corporately to resolve complex and politically sensitive issues.
- Lead initiatives or special projects to resolve strategic issues and opportunities and coordinate interdepartmental City resources assigned to work on joint strategic projects with industry partners.
- Develop annual workplans for your team and supporting services, and provide leadership, development, and mentoring.

Qualifications

- A degree in Architecture, Landscape Architecture, Engineering, Public Relations, Communications, Planning, Contract Law, or a related field.
- At least 8 years of progressively responsible experience in infrastructure project design and delivery, construction project management, contract management, or relationship management in politically sensitive environments.
- Equivalent combinations of experience and education may be considered.
- Previous supervisory experience is an asset.
- The successful candidate will have strong relationship management, change management, and leadership skills, along with political acumen and strategic thinking.

Working Conditions: This position works primarily in an office environment with occasional field visits.

Pre-employment Requirements

- Successful applicants must provide proof of qualifications.

Workstyle

- This position may be eligible to work from home on a hybrid schedule as one of several flexible work options available to City employees. Such arrangements are based on the operational requirements of the position and employee suitability and are subject to change based on operational needs and corporate direction.

Note: Please note all exempt positions at The City are undergoing a compensation review. This means the union jurisdiction and/or salary range listed here may change. [Tell me more.](#)

Union: Exempt	Business Unit: Project Development
Position Type: 1 Permanent	Location: 625 25 Avenue SE
Compensation: Level F \$96,522 – 147,834 per annum	Days of Work: This position typically works a 5 day work week, earning 1 day off in each 3 week cycle.
Hours of work: Standard 35 hour work week	Apply By: May 6, 2025
Audience: Internal/External	Job ID #: 311909

Apply online at www.calgary.ca/careers