

## Lead Hand - Utility Operations (Permanent, Full-Time) - 1598

### Close Date:

Open Until Filled.

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

*Let's make Kamloops shine! Join our team today.*

### Position Overview

The Lead Hand - Utility Operations position is a working Lead Hand role focused on overseeing the City's water distribution, wastewater collection, and stormwater pumping systems. It involves managing daily operations, including scheduling, monitoring systems, and handling equipment and inventory. The Lead Hand also ensures compliance with safety standards and acts as a liaison between the team and the public or contractors. If being at the forefront of Kamloops' vital utility infrastructure excites you, apply to today!

The successful candidate must have the following qualifications:

1. Completion of senior secondary school or its equivalent.
2. Completion of the BC EOCP Level IV Certificate in Water Distribution Systems\*
3. Completion of the BC EOCP Level IV Certificate in Wastewater Collection Systems\*
4. Minimum five years' previous experience operating in a level III or higher water distribution system and level III or higher wastewater collection system.
5. Minimum six months' recent supervisory experience with demonstrated leadership qualities.
6. Proficient in Basic Word and Basic Excel, as demonstrated through testing. (70% pass rate required)
7. Valid Class 5 BC Driver's Licence.

***\*All requirements must comply with the Operator Certification Program Guidelines as laid out by the Environmental Operators Certification Program (EOCP)***

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position. This is a CUPE 900 local position.

This job posting will be open until filled. The posting may close anytime after April 24, 2025 if qualified candidates are found.

**Hourly Rate**

\$45.202

**Hours & Days of Work**

8 hours, 7:00 am – 3:00 pm

**Hours per Week**

40

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email [hr@kamloops.ca](mailto:hr@kamloops.ca) or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at [kamloops.ca/careers](http://kamloops.ca/careers).