



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

Job Title: Regular Full-Time Traffic Engineering Technologist **Posting Number:** 005163

Department: Community & Operations Services **Branch:** Parks & Roads Operations Services

Location: Consolidated Operations Depot

Posting Start Date: 2025/04/10 **Posting End Date:** 2025/05/02 by 4:30p.m.

Employment Group: CUPE 251 **Salary Grade:** 09, \$40.70 - \$45.22 **Standard Weekly Hours of Work:** 40.00 **Shift Work Required:** No

Job Description

Reporting to the Manager, Traffic and Streetlighting, or designate, provide technical guidance and assistance to traffic engineering related matters, as well as, maintain, improve and provide technical support for the City's Streetlighting System and Municipal Parking System.

Responsibilities:

- Receiving complaints and inquiries over the phone, by correspondence or in person, on all traffic engineering concerns and responding to the inquiries
- Planning and undertaking traffic and parking studies/surveys, analyzing results, and making recommendations
- Preparing follow-up departmental and committee reports and By-Law recommendations to Council
- Reviewing and providing comments and conditions on development applications, technical reports, related agreements and constructions projects, as requested
- Creating and maintaining Branch databases, maps and plans

- Performing other related duties, as assigned
- Provide emergency school Crossing Guard coverage in a timely manner and performed according to operating procedures

Requirements:

- Demonstrated skills and knowledge normally associated with completion of a Transportation Engineering Technology program (3) years from a recognized Community College, plus three years of relevant traffic engineering experience, or have an equivalent combination of education and experience
- Advanced experience and skills in Microsoft Office and related software (i.e. specialized traffic/transportation engineering programs, GIS, AutoCad)
- Excellent research, analytical, mathematical skills and experience with traffic study methodologies
- Good communication skills, both oral and written, and customer service skills to deal effectively with staff and the general public
- Ability to work independently and to work under pressure
- Current registration as a Certified Engineering Technologist (CET) with OACETT is considered an asset
- Ability to provide own transportation as required
- Ontario Traffic Conference courses/seminars would be considered an asset

This position is eligible for hybrid work.

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters Check.

Apply online: <https://oshawa.jobs.net/en-CA/search>

Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on file. Applicants are advised that written, oral and practical testing may form part of the selection process.

City of Oshawa employees need to apply through the intranet (iConnect) in order to be considered as an internal candidate. All applicants are encouraged to provide a valid email address for communication purposes. Please ensure that you check your email regularly to receive any correspondence.

The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)

We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.

The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.