

Career Firefighter

Nelson Fire Department - City of Nelson Competition #25FF27



Nelson Fire & Rescue Services is dedicated to excellence in emergency response, community protection, risk reduction, and the health and safety of its team. Located within the traditional land of the Sinixt, Ktunaxa and Sylix peoples, Nelson is traditionally known for its beautiful setting, vast array of recreational activities, pristine parks and vibrant downtown. We are grateful for the opportunity to work on this land. It is a year-round playground for outdoor enthusiasts and those who love the arts, culture and small-town feel, with big-city amenities like high-quality schools, post-secondary institutions, regional health care, and a competitive cost of living.

POSITION SUMMARY:

Firefighters at Nelson Fire & Rescue Services serve under the direction of their assigned Captains and are key contributors to the safety and well-being of the community. This role involves responding to a wide range of emergency incidents, including fires, medical emergencies, technical rescues, and hazardous situations. In addition to emergency response, firefighters are responsible for fire prevention activities, public education, equipment and facility maintenance, and administrative tasks.

We are seeking a dedicated and courageous individual to join our firefighting team. Our ideal firefighter embodies bravery, resilience, and a strong sense of duty. They possess exceptional physical fitness, quick decision-making skills, and the ability to remain calm under pressure. With high moral character, reliability, and a commitment to community service, they demonstrate compassion and empathy, always ready to lend a helping hand. If you are passionate about protecting lives and property, and thrive in a team-oriented environment, we invite you to apply and make a difference in our community.

Required Qualifications:

- Resident of the City of Nelson or within 4 km of the firehall at the time of hire.
- Grade 12 education or equivalent.
- Valid Class 5 BC Driver's License with air brake endorsement and Class 3 Learner's Permit (must obtain full Class 3 within 12 months of permanent employment).
- Pro Board or IFSAC-certified NFPA 1001 – Firefighter Level I & II.
- EMA-FR certification prior to position starting.
- Normal hearing without artificial aids.
- Vision: Minimum 20/100 unaided, 20/40 corrected in both eyes.
- Canadian citizen or permanent resident, and at least 19 years of age.
- Physically fit and medically able to perform the duties of a firefighter as per NFPA 1582 Medical and Fitness Standard.

Preferred Qualifications:

- Post-secondary education and/or training (IE: Technical, Trades and/or Academics)
- ICS 100, 200, 300
- Other Fire/Rescue related certifications (i.e. NFPA 1006, 1002, 1021, 1031)
- Active member as a Nelson Auxiliary Firefighter for 18 months or longer (at the discretion of the Fire Chief).
- Previous firefighting experience (Career IAFF, Paid-on-Call, or BC Wildfire)

Position Benefits:

- Opportunities to grow in your career;
- Medical and Dental Benefits;
- Sick leave benefits, including a Long-Term Disability Plan;
- Employee/Family Assistant Program;
- Onsite gym;
- All uniforms and approved equipment supplied;
- Membership in the BC Municipal Pension Plan;
- Comprehensive annual leave package.

Compensation:

A salary range of \$81,119.00 to \$115,884.00 annually, in accordance with the current collective agreement, with opportunities for paid overtime.

Please note: To be considered for this position, applicants must successfully complete a criminal record check, including a vulnerable sector search, as a condition of employment.

For a full job description, including required qualifications and experience, please visit nelson.ca/jobs.

To be considered for this opportunity, please submit your detailed resume, cover letter, and copies of the following certifications: NFPA 1001 Level 1 and 2, NFPA 472 Hazmat Awareness and Operations, BC EMA First Responders License, Driver's License, and Personal Driving Record, by 4:00 p.m. on May 2, 2025, to:

Fire Chief Jeff Hebert

Email: hr@nelson.ca

Subject line: **Firefighter Competition #25FF27**

We thank all applicants for their interest, however, only those selected to move to the next stage will be notified.

Applications will not be accepted in person.

City of
NELSON