



## A great place to work starts with you!

Join a team that prioritizes public service, where your work will make a meaningful impact within the community. Parkland County believes in the power of teamwork, fostering a collaborative environment across departments to improve efficiency and innovation. With a solution-focused mindset, we approach challenges with resilience. Parkland County is committed to respect, working to uphold transparency, inclusion, and accountability in all decision-making. With a focus on safety, we create a supportive and safe environment for employees and the public. If you share these values and are ready to contribute to a dynamic and caring organization, we encourage you to consider this opportunity.

### Now Hiring: Supervisor, Road Maintenance (Competition #25-42)

Parkland County has an opportunity for a *permanent, full-time* Supervisor, Road Maintenance position in the Road Maintenance & Drainage Department. Reporting to the Manager, Road Maintenance, the Supervisor is responsible for overseeing the operation of road maintenance programs throughout Parkland County. This position is responsible for the supervision and leadership of Road Maintenance staff, coordination of work activities and resources and planning and maintaining roadway programs. Assistance and collaboration are also required in other Road Maintenance & Drainage services as needed.

#### The ideal candidate for this position will have the following:

- High school diploma or equivalent. Post-secondary education in a related field would be considered an asset. A combination of experience and education will be considered.
- At least five (5) years' experience directly related to the construction and maintenance of roadways with a minimum of two years experience in a leadership capacity.
- Knowledge and experience in the operation and maintenance of Heavy-Duty Equipment.
- Experience using Asset Management Systems.
- Leadership experience and proven ability to motivate a team.
- Proficient in the use of computer applications, including Microsoft Office.
- Excellent verbal and written communication skills.
- Possession of a valid Class 5 Alberta driver's license and satisfactory driving record is required. A Class 3Q Operators license would be considered an asset.

#### The total rewards package for this position includes:

A starting annual salary of \$90,500 to \$101,800 based on a 40-hour work week. This position will participate in an on-call rotation for Road Maintenance & Drainage operations.

In addition, extended health and dental benefits, access to our confidential Employee and Family Assistance Program, paid sick time, three (3) weeks vacation a year with your birthday off, and personal days are offered. Our organization offers access to physical fitness including an employee on site gym and lunch exercise programs, a Social Club, a mental health committee, and a comprehensive training program with extensive learning and development opportunities. Visit our careers page to view the complete Total Rewards Package for this position!

#### Additional Information

Interested candidates are invited to apply online at [parklandcounty.com/Careers](https://parklandcounty.com/Careers) by Wednesday, April 23<sup>rd</sup> at 4:00 p.m.

The main work location for this position is the Parkland County Services Building, 2700 48 St, Stony Plain, AB, as well as on-site work throughout the County.

We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. Applications will only be considered through the Parkland County website.

*We are committed to fostering an inclusive workplace that welcomes, respects and values the multivariate diversity of current and prospective employees. We strive to provide reasonable access and accommodation throughout the recruitment and employment process. If you have any questions regarding this, please connect with our team at [humanresources@parklandcounty.com](mailto:humanresources@parklandcounty.com)*