

LEAD HAND – PARKS INFRASTRUCTURE

Regular Full Time

About Us

One of BC's Top Employers, the City of Coquitlam offers meaningful career opportunities to make a difference within the local community. As the sixth largest city in BC, we are home to more than 150,000 residents. Our diverse municipality is a great place to work as it continues to grow through innovative urban design, inspiring arts, culture and recreation programs, and state-of-the-art transportation systems. Our brand is built on managing our resources in a responsible and sustainable manner, while supporting a vibrant, growing regional urban centre. We envision a bright future in Coquitlam that we hope includes you!

About You / What We Are Looking For

Are you a skilled trade's professional who loves the great outdoors and enjoys leading a team? Do you take pride in seeing your work come to life in public spaces that bring communities together? The City of Coquitlam has an exciting opportunity for a Lead Hand – Parks Infrastructure to make a lasting impact on our beautiful parks and recreational spaces!

This is no ordinary job – it's your chance to combine hands-on trades expertise with leadership in a role that directly contributes to enhancing our parks. As a Lead Hand – Parks Infrastructure, you'll oversee a small but mighty team to tackle exciting projects such as park renovations, asset replacement, welding, landscaping, and irrigation installations. You'll also coordinate with contractors and ensure projects are completed safely, on time, and to the highest standards.

Your technical skills, leadership abilities, and knack for problem-solving will be put to great use as you help create and maintain spaces that Coquitlam residents love and enjoy.

What You'll Be Doing

- **Lead and Inspire:** Guide a team in carrying out maintenance, repair, and construction projects.
- **Collaborate and Coordinate:** Work closely with contractors and other departments to ensure seamless project execution.
- **Build and Maintain:** Get hands-on with tasks like carpentry, welding, landscaping, and irrigation installation.
- **Stay Organized:** Use a computerized maintenance management system (CMMS) to keep records, track progress, and manage budgets.
- **Champion Safety:** Ensure all work meets safety standards and protocols.

Minimum Qualifications:

Knowledge and Expertise:



- Mastery of methods, materials, tools, and equipment used in the trade.
- Understanding of workplace hazards and safety precautions.
- Ability to interpret blueprints, diagrams, and sketches with ease.

Leadership Skills:

- A proven track record of supervising, training, and motivating teams.
- Ability to independently perform certified trades work and oversee others doing the same.

Certifications and Licenses:

- Red Seal B.C. T.Q. in Carpentry or Landscape Horticulture.
- B.C.W.W.A. Cross Connection Control Certificate.
- Valid Driver's License for the Province of British Columbia.

The ideal candidate has completed Grade 12, a recognized apprenticeship in a related trade, and has solid experience in the field. An equivalent combination of training and experience will also be considered. If you're organized, motivated, and eager to make a difference, we want to hear from you!

What We Offer:

We're more than just a workplace - we're a team dedicated to building a vibrant, sustainable, and inclusive community.

If you're ready to roll up your sleeves and make an impact, submit your application. This CUPE position has an hourly rate of \$47.99.

You will have the chance to join a rapidly growing and diverse team dedicated to supporting the local community, and be able to engage in variety of learning and development opportunities. Additionally, there is an opportunity to participate in an earned day off program. This position is based in Coquitlam. The City offers an attractive vacation and extended benefits package, including the ability to contribute to the Municipal Pension Plan.

Accessibility / Equal Opportunity Employer

The City of Coquitlam is proud to be an Equal Opportunity Employer working towards enhancing equitable practices in our recruitment and retention processes. As an organization we are committed to creating an inclusive work environment to support our growing and diverse work force. To learn more about what equity, diversity, and inclusion means, and the City's efforts in support of these principles, please visit coquitlam.ca/edi for more information.

If at any time during the application or recruitment process you require additional assistance or an accommodation, please contact our team for confidential support. Staff can also provide in-person support if required.



Applicants under consideration may be required to undergo and submit an acceptable police information check.

Good people make Coquitlam great, sign up for career alerts through our recruitment portal to stay up to date about opportunities within our team, or follow us on [LinkedIn](#) to learn more about how #YouCouldWorkHere too!

Please apply online at www.coquitlam.ca/careers by 11:55 pm on April 15, 2025.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.