



CAREER FIREFIGHTERS



The **City of West Kelowna** is now recruiting Career Firefighters. These full-time positions involve shift work and adjustments to work schedules in accordance with **WKFR's Firefighter – Flex Program**. We are seeking qualified individuals to excel in a high-paced and challenging work environment. Applicants must be physically fit, well-coordinated, highly motivated, and willing to work a flexible schedule as part of a team. Shortlisted applicants must pass a written firefighter knowledge assessment, a psychometric assessment, physical fitness testing, swim tests, firefighter skills assessment, police information check with vulnerable sector, and a NFPA 1582 medical evaluation.

Duties include firefighting, emergency medical care, technical rescue, pre-incident planning, mapping, fire inspections, and other related duties. For full details and application instructions, please read the *Career Firefighter Information Package*.

Required Qualifications/Experience/Abilities:

- Grade 12 education
- NFPA 1001, Level 1 and 2
- NFPA 472 Hazmat Awareness and Operations
- BC EMA First Responder License
- Class 3 Driver's License with Air Brake Endorsement
- Personal Driving Record with no more than 6 points in the last 3 years, and no suspensions or prohibitions in the same time period
- Current Police Information Check with Vulnerable Sector
- Must meet NFPA 1582 Medical Standard for Firefighters
- Previous firefighting experience (Career IAFF, Paid-on-Call, or BC Wildfire)

Preferred Qualifications/Experience:

- Post-secondary education or training (i.e. academic, technical, trades)
- Other fire/rescue-related certifications (i.e. NFPA 1006, NFPA 1002, etc.)
- BC EMA EMR License
- Prior police, military, ambulance, or search and rescue experience

These positions require FLEXIBLE shift work, often at short notice, totaling 336 hours in a 56-day cycle.

Application package must include cover letter, resume, and copies of the following certifications: NFPA 1001 Level 1 and 2, NFPA 472 Hazmat Awareness and Operations, BC EMA First Responder License, Driver's License, and Personal Driving Record.

To be considered for this exciting career opportunity please apply through the City of West Kelowna jobs site at <https://careers.westkelownacity.ca/>. Applications will not be accepted in person or by email. We thank all applicants for their interest; however, only those selected to move to *Stage 2: Knowledge Assessment* will be notified.

All applicants are strongly encouraged to thoroughly review all provided information *before* beginning their application. If you do not meet the required qualifications or experience, you are *not* eligible to apply.

Information package with full details instructions for applicants is available on the City's website under the Career Firefighting page.

Competition No. 25-35E | Opens March 28, 2025 | Closes April 28, 2025
6 Months to 1 year \$35.89/hr - \$38.45/hr (2023 rate)
Benefits | Municipal Pension