

ANIMAL CONTROL BYLAW, COMPLIANCE AND ENFORCEMENT OFFICER I

(CASUAL)(UP TO 3)

Competition #2025-20

March 25, 2025



The Fraser Valley Regional District is a local government that delivers over 100 services to residents living in our eight electoral areas and six member municipalities. We are the third most populous regional district in BC, stretching from Abbotsford to Boston Bar. The Fraser Valley offers a great place to work and live with a mix of rural and urban lifestyles along with an abundance of recreational and cultural opportunities.

People are at the center of everything we do, and we strive to put the needs of those we serve and the employees in the organization at the forefront of our day-to-day work. We are an organization that values teamwork and respect. We are committed to diversity, equity, inclusion, and being representative of the region we serve. We invite all qualified candidates to apply. We are dedicated to the ongoing process of building relationships and examining our work to ensure that the principles of inclusion, collaboration, and reconciliation are included. If you have a passion for public service and want to make a difference in the lives of those who live, work, and learn in the Fraser Valley, consider coming to work with us.

We are seeking up to three casual Animal Control Bylaw & Enforcement Officers I to join our Animal Control Program in Chilliwack. We are looking for highly motivated, independent and animal-savvy individuals. Under the direction of the Animal Welfare and Regulatory Supervisor, you will work as part of a team and be responsible for administering and enforcing Regional District animal control bylaws; reliably performing a variety of technical and administrative duties; handling and impounding stray and/or aggressive dogs; and handling and impounding poultry or livestock found at large. Duties include phone, email and in-person communication with the public and authorities, responding to complaints, issuing and processing tickets and Bylaw Notices, and providing education to the public.

If you love working with the public and animals, have a positive, can-do attitude and a keen sense of humour, you will fit right in. Bring your positive energy, ambition and desire to learn, and we'll take care of the rest.

The ideal candidate will possess:

- » Completion of grade 12 supplemented by Bylaw Compliance, Enforcement and Investigative Skills course (Level I) as offered by the institutions such as Justice Institute of B.C., Animal Control Training Certificate as offered by institutions such as Langara College, and a minimum of 1 year in a similar role, or have an equivalent combination of related education and experience;
- » Working knowledge of inspectional and investigative work;
- » Knowledge of standard animal welfare and humane animal handling practices and methods;
- » Must be able to quickly acquire operational knowledge of the animal control bylaws and regulations of the Regional District and the applicable sections of the Local Government Act and Community Charter;
- » Ability to establish and maintain effective working relationships with the public, dog owners, and staff;
- » Must have excellent verbal communication skills, including skills in conflict resolution; and
- » Must possess a valid Driver's Licence.

The start rate for this casual union position is \$30.36 per hour (2024 rate) plus 16% in lieu of benefits. Upon successful completion of the required 960-hour probationary period, the rate will increase to \$35.72 per hour plus 16% in lieu of benefits. This casual position is to relieve or replace employees on an intermittent and temporary basis. You must be available for shifts from Monday through Saturday anytime between 7:00 a.m. and 8:00 p.m.

If you have a passion for public service and want to make a difference in the lives of Fraser Valley residents and FVRD employees, we want to hear from you. Please submit your resume, along with a cover letter, indicating how you meet the qualifications. Visit www.fvrd.ca/careers to apply for this competition by 4:30 p.m. on April 15, 2025.

While we appreciate the interest of all applicants, only those candidates under consideration will be contacted.