



*A progressive city of 187,800 people located just a short 30-minute drive from Toronto, the **City of Oshawa** is one of Canada's fastest growing communities that is exceptionally positioned to live, work, learn and invest. Its strategic pursuit of sustainable growth, excellent community service delivery and cooperative partnerships have enhanced its quality of life advantage, while maintaining a strong commitment to financial stewardship.*

**Job Title:** Temporary Full-Time Labourer - Roads (2 Positions)

**Posting Number:** 005253

**Department:** Community & Operations Services

**Branch:** Parks & Roads Operations Services

**Location:** Consolidated Operations Depot

**Posting Start Date:** 2025/03/19

**Posting End Date:** 2025/03/28 by 4:30p.m.

**Employment Group:** CUPE 250

**Salary Grade:** 01-\$29.49 - \$33.46

**Standard Weekly Hours of Work:** 40.00

**Shift Work Required:** Yes

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### **Job Description**

Reporting to the Manager, Roads & Stormwater Management Ponds and under the direction of the Supervisor, Roads Maintenance or designate, perform general labouring duties which at times may require performing semi-skilled trade labouring duties and operating equipment.

### **Responsibilities:**

- Lifting and loading refuse and debris onto vehicles
- Assisting Operators to safely maneuver vehicles and equipment as required
- Assisting Skilled Labourers by performing unskilled manual work using various hand tools, compressors, tampers, power saws, pumps, and may also include assisting Skilled Labourers with asphalt and concrete work, pipe laying, form work, rough carpentry, bridge and gabion repairs, brick and block laying and sewer work
- Acting as a traffic controller
- Perform general custodial duties
- Perform general cleaning, litter and garbage removal
- Work in accordance with the City of Oshawa's Safe Work Standards and the Ontario Occupational Health and Safety Act

- Perform various duties related to Summer and Winter Control/Call Board activities
- Perform other related duties as assigned
- Support and demonstrate the City of Oshawa core values of Authenticity, Courage, and Trust

**Requirements:**

- Able to perform strenuous and repetitive work such as climbing, lifting and moving heavy items (80 lbs./approx. 36 kgs.), involving considerable effort, and capable of performing the work assigned in a safe manner and in any weather conditions
- Capable and willing to train for internal licensing on Grade 1 equipment, such as self-propelled Litter Vacuum at the City's convenience, based on normal operational requirements
- Capable and willing to train for internal licensing on Grade 2 equipment or higher, at the City's convenience and in accordance with seniority, based on operational requirements
- Possession of a valid Ontario Class "DZ" Driver's Licence, and able to pass the Corporation's tests for motor vehicle operation
- Certified in First-Aid and CPR is required
- Previous experience in road construction or maintenance, concrete finishing, asphalt raking, sewer repairs and rough carpentry is considered an asset
- Knowledge and understanding of, and ability to apply safety policies, standards and legislation (Ontario Occupational Health & Safety Act, WHMIS)
- Able to understand and follow oral and written instructions which deal with standardized situations
- Able to complete forms and records relevant to the job
- Good interpersonal skills; common sense and courtesy to deal with the general public and to discuss routine information with colleagues
- This position requires you to work scheduled evening, night and weekend shifts in accordance with Article 11.05(c) of the CUPE Local #250 Collective Agreement
- Must serve on the Summer and Winter Call Boards

This is a temporary position and the term of employment will be based on the availability of work.

As a condition of employment, the City of Oshawa will require successful candidates to undergo a Criminal Records and Judicial Matters check and an employment medical.

**Please be advised that position location as noted is at the time of posting and is subject to change, as required due to operational needs.**

We would like to thank all applicants however, please note that only those selected to attend an interview will be contacted and all other applicants will be kept on

file. Applicants are advised that written, oral and practical testing may form part of the selection process.

To apply, please visit: <https://oshawa.jobs.net/en-CA/search>. All applicants are encouraged to provide a valid email address for communication purposes. Please ensure that you check your email regularly to receive any correspondence.

*The City of Oshawa is situated on lands and waters within the Williams Treaties Territory, home to seven First Nation communities of the Michi Saagiig and Chippewa Anishinaabeg, who have cared for and maintained these lands from time immemorial and continue to do so to present day. [Learn more](#)*

*We are an Equal Opportunity Employer in accordance with the Accessibility for Ontarians with Disabilities Act, 2005 and the Ontario Human Rights Code (OHRC). The City of Oshawa promotes the principles of diversity, equity and inclusion and adheres to the tenets of the Canadian Human Rights Act and the Ontario Human Rights Code. The City of Oshawa encourages applications from women, Indigenous Peoples and persons of all cultures, ethnic origins, religions, abilities, ages, sexual orientations, and gender identities and expressions.*

*The City of Oshawa will provide accommodations throughout the recruitment and selection and/or assessment process to applicants with disabilities and/or needs related to the OHRC. If you require an accommodation during the recruitment process or assistance with the application process please contact Human Resource Services. Personal information provided is collected under the authority of The Municipal Freedom of Information and Protection of Privacy Act.*