

## **Solid Waste Services Analyst (Temporary, Full-Time) - 1569**

### **Close Date:**

April 2, 2025

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

*Let's make Kamloops shine! Join our team today.*

### **Position Overview**

Are you passionate about sustainability and data-driven decision-making? Do you want to play a key role in shaping how our city manages waste, recycling, and diversion programs? If so, we're looking for a detail-oriented and tech-savvy professional to join our team as a Solid Waste Services Analyst! This role is all about turning numbers into action. You'll analyze and manage solid waste data, support compliance programs, and help educate the community on best practices for waste reduction. You'll work both in the office and out in the field. If you love data, problem-solving, and making a real impact on the environment, this is the job for you!

Please note this is a temporary position until approximately November 14, 2025 or return of incumbent.

### **The successful candidate must have the following qualifications:**

1. Completion of a post-secondary degree in Science, Engineering, Education, Business, or a related discipline.
2. Proficient in intermediate Word, intermediate Excel, basic Access and basic PowerPoint, as demonstrated through testing (70% pass rate is required).
3. Minimum six months' previous experience in collecting, managing, analyzing and reporting data.
4. Minimum six months' professional experience interacting with members of the public.
5. Valid BC Driver's Licence - Class 5.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. This position will receive 14% in lieu of all benefits, vacation, stat holidays, and health time. This is a Cupe local 900 position.

**Hourly Rate**

\$39.990

**Hours & Days of Work**

Monday to Friday 8:00 am – 4:00 pm

**Hours per Week**

37.5

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email [hr@kamloops.ca](mailto:hr@kamloops.ca) or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at [kamloops.ca/careers](http://kamloops.ca/careers).