

Utility Services Supervisor - Operations (Permanent, Full-Time) - 1560

Close Date:

March 26, 2025

At the City of Kamloops, we believe in progressive and barrier-free recruitment for everybody every day. This means employment opportunities for all in a safe, inclusive and diverse workplace. We know our city is stronger when we hire qualified individuals from different backgrounds with diverse experiences, cultures and perspectives.

We are focused on creating the highest levels of service excellence, based on an organization-wide community culture that celebrates our employees who make it all happen. We are known as Canada's Tournament Capital and are famous for our hospitality and community spirit, traits that make us a leader! Recreation, sports, arts and culture, health care, social activities, volunteerism, and affordable housing all meld to form a unique blend of big-city amenities with small-town ambience. This is Kamloops!

Let's make Kamloops shine! Join our team today.

Position Overview

Are you a dynamic leader with a passion for public infrastructure and emergency response? The City of Kamloops is looking for a Utility Services Supervisor - Operations to lead a team of skilled professionals in maintaining and improving our essential water, sewer, and storm systems.

Strong leadership is the most important quality we are seeking for this position. The supervisor positions are supported by a team of unionized leaders (Crew Leader and Lead Hands) so the ability to develop and maintain a high functioning team is essential.

Exempt positions in the City of Kamloops offer competitive salaries, benefits, inclusion in the municipal pension, an earned day off program and access to a well-equipped employee gym within the Civic Operations Center.

The successful candidate must have the following qualifications:

1. Minimum 3 years of previous supervisory experience.
2. Minimum 5 years of previous experience in the operations, maintenance and repair of municipal water, sanitary sewer, and storm sewer systems.
3. Demonstrated ability to lead, inspire, motivate and coach employees in a unionized environment.
4. Proficient in computer applications such as MS Word and Excel.
5. Experience in responding to emergency situations.
6. Valid BC Class 5 Driver's License.

Preferred Qualifications:

1. Education, training or courses related to leadership.
2. Education, training or courses related to local government administration.
3. Education, training or courses related to emergency management.
4. Certification through EOCP in utility disciplines.

For new hires, and for those working in designated positions of trust, including those working directly with vulnerable persons, no formal offer of employment will be made until an applicant completes a police information check. A comprehensive benefits package is included with this position.

This position has a starting salary of \$123,803.55 per year.

Salary Rate

\$123,803.55

Hours & Days of Work

Monday to Friday 7:00 am – 3:00 pm

Hours per Week

37.5

Please note if you need assistance or have individual needs or requirements throughout the application process, contact the Human Resources Department by telephone, email hr@kamloops.ca or in person at 6-510 Lorne Street so we can better support you.

External job postings are open to everyone. We are an equal opportunity employer and thank all applicants for their interest. Please be sure to review the application requirements of each job you apply for. Only those selected to participate in the recruitment process will be contacted.

Applications are accepted online at kamloops.ca/careers.